EWHA WOMANS UNIVERSITY




# ANNUAL SUSTAINABILITY REPORT 2025

EWHA WOMANS UNIVERSITY

# ABOUT THIS REPORT

This report represents the second Sustainability Report published by Ewha Womans University, documenting the University's initiatives and achievements in advancing the United Nations Sustainable Development Goals (UN SDGs). Covering the reporting period of 2024, it provides a comprehensive overview of how Ewha's diverse initiatives—in research, education, social contribution, community engagement, and environmentally responsible campus operations—have contributed to realizing the values and objectives of the SDGs.

The purpose of this report is to enhance transparency and accountability by addressing Ewha's sustainability governance and management practices, and by sharing the University's performance and progress with key stakeholders, including members of the university, government agencies, domestic and international universities, partner organizations, and civil society.

Guided by the founding spirit of "Sharing and Serving," Ewha Womans University is committed to embedding sustainability as a core institutional value, and will continue to accelerate its Sustainable Transformation—fulfilling its social, environmental, and ethical responsibilities as a global leader of education institution dedicated to sustainability.

Through this report, Ewha seeks to reflect on its progress, strengthen institutional learning, and outline the foundations for continued advancement, with the aim of expanding its mission and vision as a leading knowledge community dedicated to shaping a just and sustainable future for all.



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**Interactive PDF**

This report has been issued in an interactive PDF format, which includes features such as internal navigation to relevant sections within the report and direct links to associated web pages.

Annual Sustainability Report 2025

# FOREWORD

## President's Message



**Dear members of the Ewha community and global partners,**

I am Hyang-Sook Lee, President of Ewha Womans University.

Since its founding in 1886, Ewha Womans University—the first institution of higher education for women in Korea—has been guided by Christian values and the ideals of truth, goodness, and beauty. Rooted in innovation through women's empowerment, Ewha has gone beyond the boundaries of Korea to embrace the values of sharing and serving, leading societal transformation across generations. Today, Ewha stands as an educational community committed to fostering a sustainable future where women and humanity grow together.

Humanity is now faced complex challenges, including climate crisis, rapid technological advancement, social polarization, and issues of human rights and diversity. Amid these sweeping changes, Ewha reflects deeply on the university's role and mission, recognizing its responsibility not merely as a transmitter of knowledge but as a proactive agent of change for a sustainable society. In alignment with Ewha's educational philosophy, we present the following pioneering models that embody Such green campus initiatives foster a healthy and dynamic atmosphere, where all members of the Ewha community can participate in creative innovation across education, research, and social responsibility.

Ewha is building a world-class research environment, strengthening global competitiveness, and advancing a sustainable knowledge ecosystem that delivers tangible social value. By fostering interdisciplinary and industry–academia collaboration, we ensure that scholarship is meaningfully connected to real-world needs. Through the harmony of science, technology, and the humanities, Ewha leads efforts to address the complex challenges facing humanity.

We also uphold ESG values in education through a human-centered learning paradigm. Ewha cultivates a learning environment that respects individual diversity and potential, practices inclusion and equity, and nurtures students as ethical leaders equipped with problem-solving competencies essential for social advancement through flexible and convergent academic programs.

On campus, Ewha continues to expand its AI-based smart administrative systems and sustainable campus infrastructure to ensure a sustainable and welcoming learning and research environment.

Establishing a strong financial foundation is also vital for sustainable growth. Ewha enhances fiscal resilience and transparency, thereby ensuring sustainable growth through sharing reinvesting research outcomes with society, diversifying educational systems, managing assets efficiently, and fostering a culture of giving and sharing.

Finally, Ewha continues to strengthen its global presence by expanding international networks and enhancing its global reputation. Through community engagement, social contribution, and international cooperation initiatives, Ewha fulfills its social responsibility and strives to share its values and vision around the world.

All these efforts serve as the foundation for Ewha's pursuit of academic excellence and harmonious social coexistence—values at the very heart of higher education. Under the slogan of "A New Era, A New Ewha," we will continue our journey toward a sustainable future, vision motivated by the spirit of challenge, innovation, and transformation.

Thank you very much.

**Hyang-Sook Lee, Ph.D.**
President, Ewha Womans University

## Forward on Annual Sustainability Report 2025



**Dear Ewha Community and Global Partners,**

I am Eunhee Ha, Director of the Ewha Global Institute for Sustainable Partnership and Empowerment (EGISE). In response to the growing global demand for sustainability leadership and accountability in higher education, Ewha Womans University established EGISE in May 2025 as the primary organization, which is focused on Sustainability and ESG. The Institute expands the university's founding philosophy — the Value of Sharing — into a practical framework for sustainability and social impact, reaffirming Ewha's commitment to responsible and transparent governance.

EGISE serves as a strategic hub overseeing the planning, implementation, evaluation, and advancement of initiatives related to social contribution, ESG, the SDGs, and sustainability management—driving the creation of sustainable value both within and beyond the university.Through an ESG governance framework that organically links research, education, and administration, EGISE fosters a campus culture of sustainability while reinforcing collaboration and engagement with diverse stakeholders. Building on this partnership-driven approach, the Institute strengthens Ewha's internal commitment to ESG values and expands its external cooperation—presenting a sustainable future growth model co-created by all members of the Ewha community.

For 139 years, Ewha has contributed to addressing humanity's shared challenges through education, research, and community engagement. Building on this legacy, EGISE aims to establish and operationalize a pioneering model of University Social Responsibility (USR) that integrates ESG principles and SDGs to address complex global issues such as the climate crisis, public health, gender equality, and inequality.

To realize this vision, EGISE has embedded ESG values throughout the university with voluntary participation, and has engaged with the outside society including local communities, industry, and international organizations.

By mapping the SDGs across academic disciplines and developing sustainability performance indicators, the Institute enhances transparency and accountability across education, research, and administration—supporting Ewha's transformation into a sustainable ecosystem.

The publication of the Annual Sustainability Report 2025 marks an important milestone consolidating the university's SDG-aligned initiatives and outlining future directions for advancing ESG governance and performance, reinforcing the foundation of Ewha's sustainability management.

Looking ahead, EGISE will implement a three-year midterm plan (2025–2027) focused on institutionalizing ESG governance based on data-driven evaluation and transparent reporting, expanding global partnerships, and promoting the integration of sustainability education across curricula. Through these initiatives, Ewha strives to become a leading model of Sustainable Partnership and a Knowledge Hub—building a future where education and sustainability advance hand in hand for the benefit of all.

Thank you very much.

**Eunhee Ha, MD, Ph.D.**
Director, Ewha Global Institute for Sustainable Partnership and Empowerment (EGISE)
Ewha Womans University

# EWHA AT A GLANCE

## Ewha's Philosophy

Ewha Womans University, as the first institution of higher education for women in Korea, has led efforts to expand women's potential and to overcome social discrimination and limitations. Founded on educate and nurture values and the national philosophy of education, Ewha's mission has been to cultivate women leaders who can contribute toward the development of the nation and humanity with academic inquiry, social engagement, and personal growth. Ewha's philosophy has been put into action at every historical turning point. Following the March 1st Independence Movement — Korea's historic movement for national independence in 1919 — Ewha strengthened the nation's education and teacher training; after the independence, the university focused on expanding higher education for women. The introduction of South Korea's first Women's Studies program in the mid-1970s and the establishment of the nation's first Lifelong Education Institute in the 1980s opened new horizons for educational innovation and drove social change toward gender equality.

Today, Ewha Womans University aspires to go beyond expanding educational opportunities for women, presenting a future-oriented vision of Ewha where education should also serve the spirit of "Sharing and Serving." In fulfilling its social responsibilities in the twenty-first century, Ewha seeks not only its own advancement but also to serve the nation and humanity—advancing the common good and moving closer to its ultimate purpose of contributing to a sustainable global society.

## Ewha's Vision

**Mission**

"To cultivate women leaders grounded in the Christian spirit and the ideals of Truth, Goodness, and Beauty."

**Vision**

Ewha Womans University leads the era of great transformation through inclusive innovation

**Core Values**

Creativity and Challenge · Excellence and Innovation · Collaboration and Partnership · Sustainability and Advancement · Sharing and Serving

## Ewha's 5 Strategies

1. Establishing a World-Class Research Environment and Enhancing Competitiveness
2. Transforming Higher Education for the AI Era
3. Securing Financial Sustainability for Sustainable Development
4. Innovating Administrative Systems and Advancing Campus Infrastructure
5. Enhancing Ewha's Brand Value and Global Standing

## General Overview

| | | | |
|---|---|---|---|
| Alumni<br>261,200 | Campus Buildings<br>83 | Colleges / Graduate Schools<br>15/15 | Research Institutes<br>89 |
| Enrolled Students<br>24,278 | Campus Area<br>557,585㎡ | Central Administrative Offices<br>42 | International Exchange Partners (Countries / Universities & Institutions)<br>82/1,091 |
| Faculty Members<br>952 | Undergraduate Programs / Majors<br>79 | Affiliated and Attached Institutions<br>45 | Affiliated Hospitals / Schools<br>2/6 |

## Sustainable Strategic Priorities

**Teaching & Learning**

- Transform education for the AI and sustainability era

- Advance AI-based flexible learning systems
- Foster entrepreneurship and global talent
- Enhance learner-centered quality and satisfaction

**Research**

- Build a world-class collaborative research ecosystem

- Attract global researchers
- Promote interdisciplinary innovation
- Strengthen industry–university–research partnerships

**Sustainability**

- Ensure sustainable growth and responsible governance

- Enhance financial and institutional sustainability
- Expand green and digital campus infrastructure
- Promote global engagement and social contribution

# EWHA SUSTAINABILITY AT A GLANCE

## Sustainability Governance

### Presidential COUNCIL on ESG and Sustainability

- Chairman : President of Ewha Womans University
- Secretary : Director of Ewha Global Institute for Sustainable Partnership and Empowerment
- Director of Research and External Affairs, Planning and Coordination, Student Affairs, Facilities Management, Research, International Affairs, University Relations and Development, University Strategy, Communications
- Two experts appointed by the president

**Mission**
- Set university SDGs.
- Manage ESG policies and performance.
- Plan ESG initiatives and communications.
- Decide on key ESG matters university-wide.

**Ewha Global Institute for Sustainable Partnership and Empowerment (EGISE)**

ESG Executive Committee

- Environment Subcommittee
- Social Responsibility Subcommittee
- Governance Subcommittee
- Global Affairs Subcommittee

| Goals | | | |
|---|---|---|---|
| Creating a Green Campus and Strengthening Carbon Neutrality | Advancing Gender Equality and Expanding Social Value | Establishing a Democratic and Transparent University Governance System | Advancing global sustainability and equity through Ewha's leadership |
| **Key Initiatives** | | | |
| • Develop environmental research and education programs.<br>• Develop a sustainable and low-carbon campus that supports a sustainable learning environment.<br>• Establish carbon reduction and resource circulation systems.<br>• Implement student-led environmental projects to promote participation and raise awareness. | • Promote gender-focused education and research programs.<br>• Propose gender-based, action-oriented policies for inclusive practices.<br>• Foster diversity through the empowerment of women leaders.<br>• Establish protection and support systems for marginalized and vulnerable groups. | • Strengthen institutional frameworks for implementing ESG goals.<br>• Ensure transparent management and fair operational procedures for all systems and policies.<br>• Advance participatory and accountable decision-making mechanisms.<br>• Expand communication channels for internal and external stakeholders. | • Advance global health and environment through joint initiatives.<br>• Empower women and youth through education and leadership programs.<br>• Strengthen global partnerships for SDG and ESG collaboration.<br>• Create Ewha-led ODA and ESG innovation models for social impact. |

## Sustainability Implementation Strategy

**Vision of EGISE**

Building a sustainable future through Ewha's enduring spirit of sharing, EGISE fosters global and local partnerships grounded in ESG values and the SDGs, empowering collective action for inclusive and lasting impact.

**Core Values: 'PRESS'**

| Partnership | Responsibility | Empowerment | Sharing | Sustainability |
|---|---|---|---|---|
| Foster participatory partnerships that bridge local and global communities | Strengthen trust through public accountability and transparent governance | Uphold Ewha's long-held values of partnership with the community | Empower members and local communities to actively engage and contribute | Advance environmental, social, and economic sustainability goals |

## Sustainability Highlights

**No. 1 in South Korea for Six Consecutive Years**
Gender Equality category, Times Higher Education (THE) University Impact Rankings

**No. 1 among Comprehensive Research Universities**
Top 1% Citation Rate, Leiden Ranking

**39 Researchers Recognized**
Selected among the Top 2% of Scientists Worldwide

**No. 2 among South Korean Private Universities**
National Customer Satisfaction Index (NCSI)

**External Affirmation**
Highest in the Education Innovation Category, 2024 University Innovation Support Program Performance Evaluation

**No. 1 in the Nation**
Ewha Law School, in producing the largest number of new Judicial Researchers and Prosecutors

# ABOUT SUSTAINABLE DEVELOPMENT GOALS

The Sustainable Development Goals (SDGs), adopted by 193 member states at the United Nations General Assembly in September 2015, represent a shared global commitment to addressing humanity's most pressing challenges. Far beyond a simple declaration, the SDGs provide a comprehensive framework to tackle issues such as climate change, poverty, inequality, peace, and sustainable growth, aiming to realize an inclusive and sustainable future for all by 2030 through 17 goals and 169 targets.
As the global community's universal responsibility achieving the SDGs requires the collective engagement and collaboration of all stakeholders—including governments, businesses, media, civil society, and academic institutions. In particular, universities play a vital role in advancing the SDGs through knowledge creation, talent development, community engagement, and sustainable campus operations.
Grounded in its founding mission to contribute to the shared prosperity of humanity, Ewha Womans University strengthens its alignment with the SDGs across education, research, social contribution, and sustainability governance through ESG integration. By actively participating in global efforts to achieve the SDGs by 2030, Ewha will continue to act responsibly to help build a sustainable society for future generations.



# 1 NO POVERTY

**Ewha Womans University promotes inclusive and sustainable social development by supporting students from low-income families and developing countries through comprehensive financial aid and scholarship programs. In collaboration with local communities, the university also advances initiatives that empower vulnerable groups and foster an entrepreneurial ecosystem, contributing to a society free from poverty.**

## Research

**68**
Scholarly Output

**0.67**
Field-Weighted Citation Impact

**428**
Citation Count

# Ewha's Commitment to Ending Poverty

## Advancing Social Welfare Initiatives Beyond the Local Community

Ewha advances measurable social impact initiatives that foster self-reliance and welfare for vulnerable groups worldwide.

- **Ewha Womans University Community Welfare Center:** Provides crisis intervention, financial aid, and the HOPE Ondol Emergency Relief Program for low-income Seodaemun District (local community surrounding Ewha) residents. The Center supports economic stability and self-reliance through mentoring for disadvantaged youth, senior social programs, and assistance for North Korean defectors.
- **Sungsan Community Welfare Center:** Supports low-income households in Mapo District (local community surrounding Ewha) with integrated case management, financial assistance, and resource development and management programs.
- **Seodaemun District healthy family support center:** Provides integrated family case management and resource linkage services for low-income and multicultural families in Seodaemun District. In particular, the Center supports economic self-reliance of marriage-based immigrant families and international students.
- **Dream Support Project:** The Ewha Womans University Community Welfare Center operates the Ewha Social Services in Phnom Penh, Cambodia, helping low-income families ease childcare burdens and expand access to education, thereby contributing to poverty alleviation.

**The Ewha Womans University Community Welfare Center**

| 678,728 | 75 | 14,450 |
|---|---|---|
| Number of Projects | Number of Educational Programs | Number of Beneficiaries |

## Support for Low-Income Students

Ewha ensures that students from low-income families have equal opportunities to pursue higher education. The university operates inclusive admission programs—such as the Equity-based Admissions Track and the Balanced Opportunity Track—for students from households receiving Basic Livelihood Security Program or belonging to lower-income groups. Ewha also offers a wide range of Need-based scholarships, including the Ewha Welfare, Ombudsman, Ewha Plus, Future Talent, Graduate Study Encouragement (N), and Empowering Scholarships, to help students continue their studies without financial hardship.

**Number of Scholarship Recipients**

| 4,144 | 792 | KRW 10,901,575,556 |
|---|---|---|
| Undergraduate | Graduate | Scholarship |

## Ewha Global Partnership Program (EGPP)

The Ewha Global Partnership Program (EGPP) empowers students from developing countries to become global leaders equipped with the professional expertise and leadership essential for the 21st century. Extending beyond basic scholarships, EGPP provides comprehensive financial assistance covering tuition, housing, monthly living expenses, insurance, and university health center fees. From 2006 to 2024, a total of 345 students from 47 countries have been admitted to Ewha through the EGPP.

**Ewha Global Partnership Program**

| 47 | 345 | KRW 889 million |
|---|---|---|
| Participating Countries | Number of Participants | Scholarship |

## Fostering a Sustainable Local Startup Ecosystem

Ewha implements diverse programs to establish a sustainable entrepreneurship ecosystem in the local community.

- **Ewha Campus Town:** As part of the Seoul Metropolitan Government's Campus Town initiative, Ewha provides incubation spaces for promising startups selected through competitions and supports them with up to **KRW 20 million in business activity funding**, professional mentoring, and various commercialization programs.
- **Entrepreneurship Education for Primary and Secondary Schools:** Develops AI-based entrepreneurship after-school programs and offers **experiential entrepreneurship education for elementary, middle, and high school students** through dedicated curricula, strengthening connections with university courses.
- **Global Women's Entrepreneurship Exchange Hub:** Hosted the 2024 Ewha–HUAP Startup Sprint Workshop under the theme of "Developing Startup Ideas to Address the Climate Crisis," bringing together students from **Ewha (10 participants) and Harvard (13 participants)** to promote cross-border collaboration in women's entrepreneurship.
- **Ewha Impact Startup Academy with the MERRY YEAR FOUNDATION:** Since 2019, the Interdisciplinary Program of Social Economy has hosted this competition combining entrepreneurship training, mentoring, and hackathons to foster community impact enterprises. In 2024, **35 students** participated in the program.
- **Craft Merchandiser Program:** Led by the College of Art and Design, this flagship program nurtures regional **40 craft entrepreneurs** by supporting business startups through market competitiveness analysis and product design planning.

**138**
Number of Division International Studies and the Graduate School of International Studies

In particular, the Graduate School of International Studies seeks to develop professionals equipped with both academic and theoretical expertise in fields such as development cooperation and international relations, as well as practical competencies in areas including negotiation, conflict resolution, and education.

# 2 Zero Hunger

**Ewha Womans University strives to build a zero hunger society by promoting healthy eating and fostering mutual growth with the local community. Through initiatives such as expanding vegan meal options, operating the KRW 1,000 Breakfast Program (rice-based breakfasts priced at KRW 1,000, approximately USD 0.75), supporting vulnerable groups, and participating in rural volunteer activities, the university contributes to strengthening food security and advancing the Value of Sharing.**

## Research

**39**
Scholarly Output

**1.12**
Field-Weighted Citation Impact

**428**
Citation Count

# Realizing a Hunger-Free Society through the Value of Sharing

## Providing Healthy and Sustainable Meals

Ewha provides nutritious, affordable, and accessible meals to students and staff through its on-campus dining facilities. The International House (I-House) cafeteria has installed a vending machine offering ready-to-eat vegan meals to promote healthy and sustainable eating habits. Each semester, eight student representatives are selected to monitor and improve menu options and operational practices, ensuring that feedback directly contributes to a community-based healthy dining culture across campus.

**5**
- I-House Cafeteria
- Engineering Building Cafeteria
- Hanwoori Cafeteria
- E-House Cafeteria
- Jinseonmi Gwan Cafeteria

## Student Engagement in Rural Community Support

In June 2024, Ewha students joined a rural volunteer program in Namwon, North Jeolla Province. Organized by the Student Council, they helped with farming tasks such as weeding, cultivating strawberry roots, and harvesting peaches, supporting labor-short rural areas. Through talks with local farmers, students discussed climate change challenges and explored ideas for sustainable rural development.

**100**
Number of participants in rural activities






## Reducing Student Food Insecurity

As a participating university in the "KRW 1,000 Breakfast Program" organized by the Ministry of Agriculture, Food and Rural Affairs (MAFRA), Ewha provides nutritious, rice-based breakfasts priced at KRW 1,000 (approximately USD 0.75) to students vulnerable to food insecurity. In addition, Ewha hosts the "Fulfilling Ewha *Sarang*" snack event—a campus well-being initiative held during exam periods—to promote students' health, well-being, and academic focus.

**20,550** students
Number of Students Served under the KRW 1,000 Breakfast Program in 2024





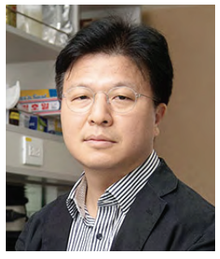


## Caring for Vulnerable Neighbors in the Community

Ewha actively carries out community-based care initiatives for local residents in need.

- **Ewha Womans University Community Welfare Center:** Delivers daily meals to **over 120 vulnerable seniors** in Seodaemun District, providing customized therapeutic diets based on health needs such as hypertension, diabetes, or cancer. The program also offers meal support and care services to prevent isolation and solitary deaths.
- **Sungsan Community Welfare Center:** Operates a free community restaurant serving daily meals to **approximately 150 low-income elderly residents** in Mapo-Gu, while delivering lunch boxes to an additional **148 seniors who have limited mobility and are unable to visit the center.**

## Leading Blue Food Technology Innovation



**Professor Jin-Kyu Rhee** of the Department of Food Science and Biotechnology at Ewha Womans University leads the Development of Cultivated Seafood Production Technology project funded by the Ministry of Oceans and Fisheries, with **KRW 8.5 billion in government support through 2028**. Cultivated seafood—created by culturing cells from marine species such as groupers, oysters, pen shells, and shrimp—offers a sustainable and innovative alternative to conventional seafood, contributing to nutrition, environmental protection, and global food security. The research team aims to develop both whole-form and processed cultivated seafood, establish production guidelines, and ensure product safety. With a target cost below 120% of natural seafood, Ewha seeks to advance sustainable production and global competitiveness, positioning the university at the forefront of the emerging blue food technology market.

# 3 Good Health and Well-being

**Ewha Womans University takes the lead in advancing health and well-being through cutting-edge medical research, personalized care, and health counseling services. Extending beyond these initiatives, the university expands collaboration in public and global health to enhance quality of life and promote the well-being of all.**

## Research

**3,044**
Scholarly Output

**1.41**
Field-Weighted Citation Impact

**56,665**
Citation Count

# Ewha Leading the Way in Health and Well-being

## Professional Counseling Services for Student Health and Well-being

Ewha provides comprehensive, professional health services to promote students' holistic well-being on campus.

- **Ewha Womans University Health Center:** Established in 1956, promotes the health and well-being of students and faculty through preventive care, vaccinations, and health examinations, contributing to a safe and sustainable campus community.

**Ewha Womans University Health Center programs**

| | |
|---|---|
| **682** Health screenings | **8,955** Medical treatments |
| **15,388** Diagnostic tests | **1,664** Vaccinations |

- **Gynecology Counseling Clinic:** Offers consultations on menstrual irregularities, dysmenorrhea, general women's health issues, and pregnancy or childbirth-related concerns.
- **Psychiatric Counseling Clinic:** Provides counseling for various mental health challenges such as depression, sleep disorders, eating disorders, and interpersonal relationship difficulties.
- **Student Counseling Center:** Provides comprehensive mental-health services, including free individual counseling, psychological assessments, group sessions, and psychoeducational workshops (mental-health awareness programs) for enrolled students.

**192** students
Counseling Clinic Usage in 2024

- **E-class:** Provides on-campus and external suicide prevention education programs to promote mental health awareness and strengthen crisis response capacity.

## Smoke-Free Policy for a Healthy and Safe Environment

Ewha has established a smoke-free campus and, with designation and support from the Ministry of Health and Welfare and the Korean Institute for Healthy Family, founded and now operates the Seoul Smoking Cessation Support Center. Through these initiatives, Ewha advances a smoke-free culture that extends beyond the campus to the local community with community-level interventions.
As a flagship initiative, the university organized **a smoking cessation campaign for students and provided counseling and treatment services for inpatients** at Ewha Womans University Seoul Hospital, raising awareness and interest in smoking cessation among students and patients.

**Seoul Smoking Cessation Support Center porgrams and participants**

| | |
|---|---|
| **35** smoking cessation education sessions | **12,830** counseling sessions |
| **108** campaigns | **14,416** participants |

**568** students
Number of Graduates in Medicine, Nursing, Pharmacy, and Public Health

## Developing a Government-Collaborative Childcare Play Program

The Department of Child Studies collaborated with the Korea Institute for Healthy Family (KIHF) from May to October 2024 to develop three "Childcare Play Programs" for school-aged children under the Ministry of Gender Equality and Family's national childcare service. This initiative represents a flagship case of policy-oriented service development achieved through partnership with government agencies. By introducing a play-based care model that supports children's holistic development in real settings, the project has **enhanced the quality and inclusiveness of childcare** services.

## Enhancing Community Health and Quality of Life

Ewha carries out a wide range of community health promotion initiatives to improve the well-being and quality of life of local residents.

- **Ewha Womans University Medical center:** In collaboration with the **Seoul Group Home Support Center**, Ewha Womans University Medical Center has established an education and cooperation system to promote the health of women with disabilities. The Center has also opened an **obstetrics and gynecology clinic for women with disabilities, providing pregnancy and childbirth support, health management, and counseling services**. Through these efforts, the university fosters an inclusive medical environment and contributes to advancing the health rights of women with disabilities.



- **Ewha Womans University Community Welfare Center:** Provides personalized health management programs, child health and growth support programs, retirement preparation education for pre-senior women, and support services for isolated households and individuals with mental disabilities. The center also operates bathing assistance services and life-cycle-based health programs such as acupressure, massage, and nutrition education for seniors.
- **Seodaemun District healthy family support center:** Operates mental health resilience programs for adolescents, young adults, and middle-aged women, while offering dementia prevention programs, traditional Korean medicine treatment, and home-visit medical services for older adults living alone.
- **Seodaemun District Family Center:** Promotes multicultural inclusion and community health through nutrition classes for multicultural families, relationship-building programs for multicultural newly married couples (including marriage-based immigrant families), and yoga exchange programs for marriage immigrants. In addition, the center conducts health and nutrition support for single-person households and the "All Families Together" program, which assists vulnerable families in the community.

**Ewha Womans University Medical Center – Social Work Achievements**

| | |
|---|---|
| **26,520** Number of Individual Counseling Activities | **3.088** Number of External Stakeholder Engagement |
| **2,028** Number of Volunteers in "Wise Companionship" Program | KRW **410,456,450** Financial Assistance for Medical Expenses |



## Building Sustainable Partnerships with Global Health Organizations

Ewha has established formal agreements with global health organizations to build sustainable and long-term cooperative frameworks. These partnerships enable the university to strengthen international collaboration, education, and research capabilities in the health and medical fields, thereby contributing to the promotion of global health and well-being.

| Type of Agreement | Details of Cooperation |
|---|---|
| EWHA - International Organization for Migration (IOM) | Joint research, data exchange, and migration studies collaboration |
| Medical Center - Mongolian National University of Medical Sciences | Student exchange and academic collaboration among faculty members in basic and clinical medicine |
| College of Medicine | Seoul Worker's Health Center, Korea National Institute for Bioethics Policy, Seoul Clinical Laboratories, Deltoid, WEKNEW, Korea Association of Health Promotion, Waycen, AiMEDiC, AITRICS |
| School of Medicine - Ministry of Health of the Republic of Uzbekistan | Dispatch of medical professionals and operational support for healthcare initiatives |
| College of Pharmacy - American Pharmacists Association | Collaboration in education, research, and practice, including vaccination education |
| College of Nursing - Southeast and East Asian Nursing Education and Research Network | Enhancement of nursing education and research quality through collaboration and capacity building among member institutions |



## Representative government-funded good health and wellbeing research programs

Ewha continues to strengthen its scientific innovation capacity and social responsibility by contributing to strengthening the competitiveness of Korea's bio-health industry and fostering a sustainable biomedical research ecosystem.

**Developing Human-Derived Nanotherapeutics for Refractory Cancer Treatment**

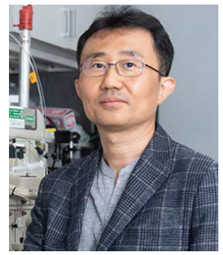
Professor Juyoung Yoon from the Department of Chemistry and Nanoscience has been selected for a leading project under the Nano and Material Technology Development Program of the Ministry of Science and ICT, focusing on the development of customized immunotherapy technologies for refractory cancers using drug-free, human-derived nanotherapeutics. The collaborative research, funded with **KRW 4.8 billion over four years and nine months**, is driving the development of next-generation cancer treatment materials.

Professor Juyoung Yoon, Distinguished Professor of Chemistry and Nanoscience, also received the Korea Science Award in recognition of his pioneering work in phototherapeutics for refractory cancers. He has been recognized for **11 consecutive years as a Highly Cited Researcher (HCR) and ranks among the top 0.05% of researchers worldwide, demonstrating Ewha's global research excellence.**



**Advancing Health through Innovative Therapeutics Development**

Professor Sun-Shin Cha of the Department of Chemistry and Nanoscience has been selected for the Bio-Medical Technology Development Program promoted by the Ministry of Science and ICT. Supported with **KRW 2.6 billion in funding through 2028**, this project aims to establish retrosynthesis-based source technologies for the rational design and realization of next-generation therapeutic candidates. By integrating bioinformatics, artificial intelligence, and structural biology, the research will enable the creation of new biosynthetic pathways and active compounds that do not exist in nature. Ewha's team focuses on elucidating the structural interactions between target proteins and novel drug candidates, paving the way for the development of optimized therapeutics with enhanced efficacy and reduced toxicity. The outcomes are expected to advance structure-based drug discovery and contribute to sustainable innovation in biomedical and healthcare solutions, including treatments for neurodegenerative diseases, infections, and metabolic disorders.



**Health Innovation through Next-Generation Therapeutics Development**

Professor Jeongshin An of the Department of Surgery at Ewha Womans University Medical Center (Ewha Mokdong Hospital) has **patented and entered into an exclusive licensing agreement to commercialize a human symbiotic microbial strain with demonstrated anti-breast cancer efficacy**. This research not only presents a new direction for anticancer drug development but also contributes to national health promotion and the advancement of a medical innovation ecosystem by translating basic medical research results into practical applications.



## Commendation from the Commissioner of the Ministry of Food and Drug Safety

On May 14, 2024, Professor Kwang-Suk Ko of the Department of Nutritional Science and Food Management received a commendation from the Commissioner of the Ministry of Food and Drug Safety in recognition for his contribution to food safety on the Food Safety Day.



# 4 Quality Education

**Ewha Womans University fosters lifelong learning by sharing knowledge and culture through academic conferences, mentoring programs, and teacher training initiatives. The university offers specialized education and customized programs for learners across all generations, while promoting open lectures and exhibitions that expand access to knowledge and culture.**

## Research

**205**
Scholarly Output

**1.2**
Field-Weighted Citation Impact

**1,538**
Citation Count

# Lifelong Learning through Knowledge Sharing and Cultural Enrichment

## Expanding Knowledge Sharing and Learning Opportunities

Ewha promotes knowledge sharing and expansion of learning opportunities by providing educational resources for lifelong learning. In 2024, the university made 94 new video lectures publicly available for non-enrolled learners and the public through Korea Open CourseWare (KOCW) and its in-house platform Share Campus. It also offered **67 courses via K-MOOC (Korean Massive Open Online Course)**, enhancing equitable access to quality learning. Ewha offers **a total of five K-MOOC Blue Ribbon courses**, with Professor So-Young Lee's "Women in English and American Literature" selected for the Minister of Education's Award of Merit. In addition, through its institutional repository (IR) dCollection, Ewha enables free public access to theses and university publications, while also hosting open-access research papers on DSpace, allowing anyone to freely access scholarly information via major academic portals.

**67**
K-MOOC Courses

**21,279**
Total Learners

**K-MOOC Blue Ribbon Courses**

| Category | Course Title | Professor's Name |
|---|---|---|
| Award of Merit | Women in English and American Literature | So-Young Lee |
| Blue Ribbon | Social and Cultural History through Architecture | Seok-Jae Lim |
| | Women in English and American Literature | So-Young Lee |
| | Biomedical Science and Law | Won-Bok Lee |
| | Understanding Environment and Children's Health | Eun-Hee Ha |
| | Identity, Agency, Equality and Security in the Age of AI | Hye-Jin Moon |

## Expanding Educational Access and Community Learning

Ewha Womans University advances inclusive education through community-based programs that promote equitable learning opportunities and lifelong education across all ages.

- The Ewha Natural History Museum developed 20 eco-cultural education programs for multicultural and underprivileged families, engaging **580 participants from 190 households in partnership with four local organizations**.
- Through the Ewha–KOICA Development Cooperation Program, the university has provided specialized training in gender equality **for female public officials from developing countries since 2007**. This program enhances leadership capacity, fosters sustainable development partnerships, and strengthens socio-cultural collaboration between South Korea and the global community.




- The Multicultural Dream Mentoring School, supported by the Seoul Metropolitan Office of Education, offers six-month mentorships for youth from multicultural families. Led by Ewha faculty, the program helps students explore career pathways and develop confidence, **with 59 graduates completing the fourth cohort in 2024.**
- Ewha's Community Center and Sungsan Welfare Center deliver inclusive education throughout the life cycle, including nutrition, arts, digital literacy, and gender equality programs for children, adults, and seniors, fostering community participation and lifelong learning.



## Knowledge and Cultural Engagement with the Local Community

Ewha fosters knowledge sharing and cultural engagement with a wide range of lectures and exhibitions that connect the university with the surrounding local community.

- In May 2024, Professor Tae-Kyung Kang of the Department of English Language and Literature delivered a public lecture titled "The Affective Science of Mourning: Hamlet or Ophelia" at Kyobo Bookstore Gwanghwamun, as part of the **15th Citizen Lecture** Series "Rediscovering Emotions" organized by the English Language and Literature Association of Korea, engaging about **20 community participants**.
- The "High-EWHA, Hi-EWHA" program provides high school students nationwide with opportunities to explore academic majors and experience university life. It is praised for improving accessibility to education with **on-line programs for students from information-disadvantaged regions**.
- The **"Ewha–T&C Children's Art Competition"** invited elementary school students to create artworks on the theme of "Family Memories" after viewing an exhibition. Outstanding works were awarded and featured in a special showcase, encouraging creative expression and family-based art learning.

- Eleven graduate students in Fiber Arts presented their works in a group exhibition titled “Som-Som-Yu-Yu (Threads of Connection)” at the Ewha Art Center, **sharing their academic and artistic achievements with the public**.
- The Kim Ok-Gil Memorial Hall hosted five free exhibitions throughout 2024 under the theme “Artistic and Sustainable Fashion”. Some of the exhibitions featured Artist Talks, offering **the community enriching opportunities** to experience contemporary and sustainable fashion culture.

## Promoting Public Engagement in Science and Expanding Scientific Culture

Ewha hosts the annual Ewha Science Festival to inspire interest and understanding of science among local communities and youth. The 2024 event, held in July at the ECC Lee Sam-Bong Hall under the theme “Science Engaging with the Public,” featured 28 interactive booths from six academic disciplines—including chemistry, nanoscience, mathematics, physics, life science, and eco-science—offering a variety of experimental and exhibition programs. Ewha professors and students actively participated, providing **more than 500 elementary, middle, and high school students**, as well as members of the public, with opportunities for hands-on scientific experiences. Through activities such as redox experiments, nanoparticle exhibits, and DNA structure modeling, the festival fostered everyday science learning and strengthened creative inquiry skills. In collaboration with the Korea Foundation for Women in Science, Engineering and Technology (WISET), Ewha established a foundation for nurturing women in STEM and built a sustainable platform for expanding scientific culture through academia–industry–government cooperation.

## Empowering Global Women Leaders through Education

Ewha Graduate School of Business is the only women-focused business school in Korea to have earned the Association to Advance Collegiate Schools of Business (AACSB) accreditation for three consecutive terms.

Beginning in the 2024 academic year, the School introduced a new course entitled “Women’s Leadership in Business” and operates customized leadership programs tailored to the needs of female professionals and senior executives. These programs aim to enhance decision-making and strategic leadership capabilities within organizations, contributing to advancing gender equality in the corporate culture and reinforcing sustainable leadership competencies. Through these programs, Ewha continues to expand lifelong learning opportunities for women and provide world-class professional education on a global scale.

**118**
Number of Graduate School of Business Graduates

## Providing Global Education and Practical Experience

Each year, Ewha supports over **1,500 outbound students**, expanding global engagement and perspectives.

**Ewha Global Frontier: Student-Led Overseas Exploration Program**
The “Ewha Global Frontier” program, supported by the Office of Student Affairs, is a short-term overseas exploration program designed to nurture global women leaders equipped with a spirit of challenge, creativity in problem-solving, and leadership skills. During the summer of 2024, seven teams with **28 students conducted field explorations across seven countries in Europe and the Middle East**, carrying out self-directed research and cultural exchange projects.




**Faculty-Led Overseas Learning Program for Advanced Global Studies**
Supported by the Office of International Affairs, the “Faculty-Led Overseas Learning Program” enables Ewha faculty members to lead students abroad during academic breaks to conduct joint classes and seminars in collaboration with prestigious universities and institutions worldwide. In the first half of 2024, a total of **seven teams comprising 100 participants** engaged in programs across disciplines such as history, social welfare, communication, semiconductor engineering, and design. Through these programs, students expanded their academic exchange and cross-cultural understanding while deepening their disciplinary knowledge through international collaboration.

**Global Internships: Gaining Practical Experience Abroad**
The Career Development Center operates the “Global Internship Program” to support students’ overseas career development and international exposure. In partnership with leading organizations such as the **National Institute for International Education (NIIED, WEST Program), the International Organization for Migration (IOM), the Organisation for Economic Co-operation and Development (OECD), CNN Seoul, and the King Sejong Institute Foundation**, the program offers students opportunities to build cultural adaptability and develop professional and technical skills in diverse business and institutional environments. From 2021 through the first half of 2024, **more than 60 students gained international work experience in 12 countries**, strengthening their career readiness, global competence, and practical expertise for future professional pathways.

## Professional Development Program for Certified Art Teachers

The College of Art and Design at Ewha implemented a “Fashion Design and Fashion Illustration” course as part of the 2024 Summer Certified Teacher Training Program (Levels 1 and 2) offered by the Graduate School of Education. Held from July 23 to 24, 2024, the two-day workshop brought together **99 art teachers from middle and high schools nationwide**,

**Number of Courses Offered in the 2024 Academic Year**

| 5,729 undergraduate | 1,856 graduate |
|---|---|

**192** students
**Number of Graduates – College of Education and Graduate School of Education**

**Number of Successful Candidates for Teacher Certification Exams**

| Elementary School Teacher (Level 2) | Special Education Teacher (Elementary, Level 2) |
|---|---|
| 20 | 6 |

strengthening their pedagogical expertise and contributing to the advancement of arts education quality in South Korea.

## Global Future Lifelong Education Institute: Inclusive Learning Across Generations

Global School of Continuing Education Institute implements inclusive lifelong learning programs that engage learners across all generations, fostering an ecosystem that bridges knowledge and experience across generations

- Hosted the special lecture “Elizabeth Innovation: The Queen’s Leadership,” which linked historical leadership to personal lives and community challenges, contributing to the empowerment of local women leaders and the expansion of lifelong learning opportunities.
- Delivered a public lecture on “Women and Art” for residents of Unjeong 5-dong, Paju, as part of the city’s “Once-in-a-Lifetime Project”.
- As part of the ‘University Without Walls, Seodaemun Happiness Campus’ project, Ewha hosted “Art Encounters with Ewha,” which is a free program for local residents, fostering intergenerational engagement through art and cultural heritage that connect the past and present.

# 5 Gender Equality

**Ewha Womans University promotes gender equality and empowers women through comprehensive support across research, education, and policy. By expanding opportunities for women scholars and ensuring a safe and inclusive learning environment, the university strengthens its role as a leading institution for advancing women's academic and social participation.**

## Research

**96**
Scholarly Output

**0.72**
Field-Weighted Citation Impact

**516**
Citation Count

# Advancing Women's Academic Growth and Gender Equality

## Ranked No.1 in South Korea for Gender Equality for Six Consecutive Years

Ewha has been ranked **No.1 in South Korea for six consecutive years in the field of Gender Equality by the Times Higher Education (THE) Impact Rankings,** a global assessment that measures universities' social responsibility and contributions to sustainability based on the United Nations Sustainable Development Goals (SDGs). The university achieved outstanding results across multiple indicators, including the proportion of women in senior leadership positions, anti-discrimination policies, and gender-related research performance. As **the top-ranked university in South Korea for Gender Equality (SDG 5)**, Ewha continues to advance gender inclusion and equality across education, research, and institutional policies, fulfilling its social mission to contribute to a more equitable society.

## Expanding Flexible Learning Environments to Support Women's Career Growth

Ewha Graduate School of Business is expanding weekend and remote classes to enable working women to balance their professional and academic commitments. This flexible education system allows women to continue their academic and professional growth without career interruption, supporting career continuity and leadership development. By promoting inclusivity and access in higher education, Ewha contributes to the advancement of Gender Equality (SDG 5) and the empowerment of women professionals.

## Women's Support and Admission Policy for Fairness and Inclusion

Ewha upholds fairness, transparency, and inclusion as its core values to ensure equal opportunities for all female students. The university's Charter and Academic Regulations stipulate non-discrimination among students, defining that student selection must be conducted based on fair and universally applicable procedures. These principles are periodically reviewed and revised to ensure alignment with social change and Ewha's educational mission.

University Charter:
Established in
**1998**
Revised in
**2020**

Academic Regulations:
Established in
**1946**
Revised in
**2023**

## Support for Women in Underrepresented Academic Fields

Ewha is committed to expanding women's participation in underrepresented fields such as science, engineering, and AI, while fostering academic diversity through an advanced learning environment. In October 2024, with sponsorship from the Haedong Science and Culture Foundation, the university established an **AI Learning and Research Space** to empower women in the field of artificial intelligence. This initiative aims to promote multidisciplinary research that integrates gender-sensitive and human-centered perspectives, contributing to the inclusive development of AI technologies.




## Ewha-KOICA Master's Program

Ewha-KOICA Master's Program in International Studies offers curricula for development cooperation specializing in Gender Equality. This program, which is a combined effort of Ewha GSIS with its internationally renowned program in training students in the field of international development cooperation, and KOICA with its expertise and funds in official development assistance (ODA), provides top-quality education for women from developing countries so that they can become the development experts needed in their countries.

**31**
Number of Students Enrolled in the Ewha-KOICA Master's Program




## Advancing Gender Non-Discrimination Policies

Ewha Womans University  Human Rights Center has established a clear institutional framework to prevent and address any acts of discrimination that may occur on campus, as stipulated in the Human Rights Center Regulations (Articles 6–26). These regulations also define protection and support.

## Flexible Work Arrangements for Enhanced Quality of Life

Ewha has implemented institutional policies on **"Maternity Protection and Work–Family Balance Support,"** in accordance with the Act on Equal Employment and Support for Work–Family Reconciliation (EESWFR Act). These policies provide formal guarantees for flexible work arrangements—including **shortened working hours, remote work options, and adjustable schedules—for employees** with needs related to pregnancy, childcare, or family care. Through these initiatives, the university aims to protect employees' health and family well-being while promoting a healthy work–life balance and overall well-being.

## Customized Childcare Services for Faculty and Staff

Ewha operates on-campus childcare facilities to support work–life balance for its faculty, staff, and members of the local community. These childcare centers for infants and preschoolers are operated under a full government childcare subsidy, with parents contributing only to optional special activity fees.

- **Ewha Welfare Childcare Center:** Provides early childhood care for children aged 1 to 7, helping parents maintain stable professional and social engagement.
- **Ewha Ottogi Child Care Center:** Offers full-day childcare services and adjusts operation hours to align with faculty and staff work schedules, thereby enhancing work–life balance.
- **After-School Program:** Provides after-school care for children in grades 1–4 from dual-income families, supporting parents' continued participation in the workforce.

## Supporting Women's Well-Being and Work–Life Balance

Ewha Womans University operates rest and nursing rooms for female students, faculties, and staffs within the Ewha Campus Complex (ECC), providing a safe and comfortable environment for working mothers.

In 2024, the university enhanced support for female students by creating pleasant rest spaces and a dedicated "Mom's Lounge" for those with children, fostering women's health and work–life balance across campus.




## Empowering Women through Mentoring

Ewha operates a range of mentoring programs to empower women through academic achievement, leadership development, and global engagement.

- **Ewha Dawoori:** A mentoring program designed to help first-year students adapt to university life. Each team consists of one senior mentor and three junior mentees, fostering close, trusting relationships, and supporting students' smooth transition into campus life.
- **Ewha Mate:** A peer mentoring program where undergraduate mentors help new and transfer international students adjust to university life and South Korean culture.
- **EAASIS Mentoring Program:** Operates a mentor–mentee system that pairs newly admitted international students with current students in the same department to support both academic and social integration.
- **PEACE Buddy:** A cross-cultural exchange program that pairs Ewha students with international exchange students, helping exchange students adjust to life in Korea and at Ewha while enabling Ewha students to build global networks and enhance global competencies.

| | |
|---|---|
| **542**<br>Ewha Dawoori | **345**<br>Ewha Mate |
| **463**<br>EAASIS Mentoring Program | **101**<br>PEACE Buddy |

## 2024 Women's Technology Entrepreneurship Forum

Since 2021, Ewha Womans University's Startup Support Organization has operated **a public technology–based women's entrepreneurship initiative, providing integrated support for customer discovery, prototype development, networking, and investment linkage**.
In October 2024, the university hosted the "2024 Women's Technology Entrepreneurship Forum" under the theme Woman, Global, Lab featuring speakers including Professor Robert Smith, Director at George Washington University, and Dr. Jung Joo Hwang from the Institute for the Global Entrepreneur (IGE) at UC San Diego. The forum presented core strategies for innovation and entrepreneurship, showcased cases of technology commercialization from U.S. universities, and highlighted the importance of environmentally responsible startups. Panel discussions covered women's entrepreneurship across diverse sectors, including technology, AI security, and smart healthcare, offering practical insights for sustainable and inclusive growth.




## Advancing Gender-Responsive ODA through Public-Private Partnerships

In May 2024, the IIDC organized the "Korea Conference on Gender and Development Cooperation" at ECC Lee Sam-Bong Hall, convening experts from government, academia, and civil society to discuss strategies for reducing gender gaps exacerbated by the COVID-19 pandemic and for **advancing gender-responsive Official Development Assistance (ODA)**.
Since its establishment in 2007, IIDC has continuously conducted research in international development cooperation and global health, and became **the first South Korean institution to receive a nine-year grant from the Bill & Melinda Gates Foundation**. Through this long-term partnership, the institute has led policy research and multi-sectoral dialogues on gender and global health ODA, positioning Ewha as a key actor in South Korea's gender-inclusive development agenda.

## Research Initiatives Advancing Gender Equality

Ewha undertakes academic and policy research initiatives that promote women's empowerment and gender equality, thereby expanding its contribution to society through evidence-based research and collaboration.

- **Online Community and Social Media Analysis Project:** Research on Major Social Issues Affecting Women and Families — Conducted in collaboration with Professor Sungbin Youk and the National Assembly Secretariat, this study identifies and analyzes key public discourses on women and family issues in digital spaces to promote evidence-based policymaking and advance gender equality.
- **HyonWoo Cultural Foundation Grant Project:** Academic Award and Conference on Women and Peace
- **YongWoon Scholarship Foundation Grant Project:** Support Program for Emerging Researchers on Women and Peace — Global Women's Leadership
- **National Research Foundation of Korea (NRF):** Humanities and Social Sciences Faculty Research Grant
- **Tara Climate Foundation Project:** Developing Campaigns, Policies and Education for Energy Reduction and Transition to Renewable Energy in South Korea's Food Retail Sector
- **Korean Institute for Gender Equality Promotion and Education (KIGEPE)-funded Project :** Developing Gender-Responsive Education Programs for Low Fertility and an Aging Society



# 6 Clean Water and Sanitation

**Ewha Womans University nurtures global experts equipped to address evolving water environment challenges, including carbon neutrality and next-generation technologies. The Department of Environmental Engineering's Carbon-Neutral Smart Water Environment Research Group studies pollutant transport, treatment, and restoration, developing low-energy, high-efficiency smart water management technologies that support a carbon-neutral future.**

## Research

**125**
Scholarly Output

**1.33**
Field-Weighted Citation Impact

**2,491**
Citation Count

# Ensuring Safe Water and Sustainable Resource Management

## Efficient Water Management and Safe Wastewater Treatment

Ewha efficiently manages water usage across all campuses. A total of 244 water purifiers — including 219 at the Sinchon Campus and 27 at the College of Medicine in Magok — provide safe and clean drinking water through regular inspection and maintenance. In compliance with the Water Environment Conservation Act, the university operates two wastewater treatment facilities, located near the back gate and the College of Engineering, which safely process low-concentration laboratory effluents.

**Units of water purifiers**

| Sinchon Campus | College of Medicine in Magok |
|---|---|
| 186('23) ▶ 219('24) | 27('23-'24) |

## Strengthening Water Quality Management Through Rigorous Compliance

Ewha manages its effluents in full compliance with the Water Environment Conservation Act and other national regulations. Monitoring in December 2024 confirmed effective control of potential impacts on ecosystems and human health.

- All tested parameters, including pH, COD, heavy metals, and organic compounds, were below legal limits, with several non-detectable.
- Key indicators such as BOD, Total Nitrogen, and Total Phosphorus remained within safe discharge levels.

## Water Recycling System

The Ewha Campus Complex (ECC) Building at Ewha operates a reclaimed water system that treats used water for reuse in restroom facilities. In 2024, approximately 59,835 $m^3$ of water was reused, contributing to resource circularity and advancing the university's commitment to sustainable campus water management.

**Amount of Water Reuse**

| 2023 | | 2024 |
|---|---|---|
| 18,680 $m^3$ | ▶ | 59,835 $m^3$ |

## Leading Project on Nano Future Materials Technology Development



Professor Chanhyuk Park of the Department of Environmental Science and Engineering was selected for a leading project under the Ministry of Science and ICT's Nano and Material Technology Development Program, receiving **KRW 5 billion through 2028**. His team develops technologies to treat and recover resources from hazardous wastewater generated by new industrial processes. Using resource-efficient ceramic membrane nanomaterials, the project purifies high-concentration pollutants while reducing energy use and ensuring durability, advancing Ewha's research on safe and sustainable wastewater treatment.

## Carbon-Neutral Smart Water Management Research

Ewha trains global experts to meet evolving policies and technological demands in the water environment industry, focusing on carbon neutrality and next-generation water technologies. The Carbon-Neutral Smart Water Environment Leading Research Group studies pollutant transport, treatment, and restoration, developing low-energy, high-efficiency smart water management technologies to support South Korea's 2045 carbon neutrality goal.

• Distinguished **Professor YeoMin Yoon was selected for the 2023 Third Brain Pool+ Program, which attracts leading global scientists. With KRW 6 billion in funding through 2033**, he is advancing the "Development of Advanced Water Treatment Technologies and Data-Driven Water Management Systems for Achieving Safe Water Welfare and Carbon Neutrality," reinforcing Ewha's commitment to sustainable innovation in water resources.

• Undergraduate students from Department of Environmental Science and Engineering published **several studies in top international SCI journals** through the Carbon-Neutral Smart Water Environment Leading Research Group (Ewha Frontier 10–10 Project). Their research includes pollutant treatment (Journal of Hazardous Materials, Top 3.2%), selective dye and pharmaceutical removal using MXene-based nano-adsorbents (Separation and Purification Technology, Top 8%), ultrasonic treatment of dye-contaminated wastewater (Chemosphere, Top 11%), and microbial detection with copper-electrode devices (Microchemical Journal, Top 14%), highlighting active student engagement in sustainable water research and innovation.



# 7 Affordable and Clean Energy

**Replaced gas heat pump air-conditioning systems in Shinsegae Hall and Education Building B, and installed electric heating and cooling systemsin the Ewha History Museum and New Engineering Building. Upgraded boilersin the Industry–Academic Cooperation Building and the Ewha–Samsung Education & Culture Center, and replaced absorption chillersin the Ewha SK Telecom Building. Implemented high-efficiency lightingacross the ECC (Ewha Campus Complex) and added certified emission-reduction devicesto existing gas heat pump systems, verified by the National Institute of Environmental Research.**

## Research

**369**
Scholarly Output

**1.25**
Field-Weighted Citation Impact

**7,332**
Citation Count

# Sustainable Energy Management for a Low-Carbon Campus

## Campus Energy Optimization

Ewha has introduced **systematic energy-saving measures in daily campus operations**. Operational guidelines for summer cooling and winter heating are announced in advance, and the operating hours of HVAC systems are automatically adjusted by time of day to prevent unnecessary energy consumption. In addition, unused classrooms, laboratories, and shared spaces are equipped with automatic shutdown controls, resulting in significant and measurable reductions in energy use.

## Enhancing Energy Efficiency through Facility Upgrades

In compliance with the Energy Use Rationalization Act, Ewha conducts **regular energy safety and efficiency assessments to identify inefficiencies and implement targeted improvements**. As aging facilities increase energy consumption and greenhouse gas emissions, Ewha has replaced or upgraded key building systems with high-efficiency equipment, achieving measurable reductions in energy use and emissions across the campus.



- Replaced GHP (Gas Engine Heat Pump) air-conditioning systems in Shinsegae Hall and Education Building B
- Installed new electric heating and cooling systems in Ewha History Museum and New Engineering Building
- Upgraded boilers in University-Industry Cooperation Building and Ewha-Samsung Education Culture Building
- Replaced absorption chillers in Ewha Ewha-SK Telecom Center
- Installed high-efficiency lighting throughout the ECC (Ewha Campus Complex)
- Added certified emission-reduction devices to existing gas heat pump systems, verified by the National Institute of Environmental Research

## Low-Carbon Energy Utilization through Solar Power Facilities

As of 2024, Ewha generated **approximately 529,000 kWh of low-carbon electricity from four on-campus solar power systems**, representing part of its total annual energy consumption of 669,498,000 kWh. All electricity produced is consumed on-site, reducing dependence on external power grids and supporting sustainable campus operations. The university continues to expand the share of renewable and low-carbon energy as part of its long-term decarbonization strategy.

**4**
On-campus solar power facilities

**529,000** kWh
Low-carbon energy generated from solar power facilities

## Establishing Institutional Foundations for Clean Energy Transition

Ewha has strengthened its institutional foundation for clean energy transition across education, research, and campus operations. In 2017, Ewha became the first university in South Korea to launch the Department of Climate and Energy Systems Engineering. By establishing an Presidential Council on ESG and Sustainability and signing partnership agreements on climate technologies, the university continues to expand access to and accelerate the transition toward clean energy, in alignment with Affordable and Clean Energy (SDG 7).

## AI and Data-Driven Academic Exchange for Energy Transition

The Department of Climate and Energy Systems Engineering hosted a regular Wednesday Seminar, inviting Dr. Gwangwoo Han from the Korea Institute of Energy Research (KIER) to deliver a lecture on **“Developing AI Agents for Autonomous Operation of Energy Systems”**. Participants engaged in in-depth discussions on the digital transformation of energy systems and the potential and challenges of AI-driven autonomous operations for future energy innovation.

## Advancing Clean Energy Research and Innovation

Ewha Womans University drives renewable energy innovation through pioneering research and global collaboration.



- **Next-Generation Perovskite Solar Cells:** Professor William Jo’s team in the Department of Physics developed a high-performance material for perovskite solar cells under the Ewha Frontier 10–10 Physics Project. Published in **Advanced Energy Materials (IF 24.4; Top 2.6%)**, this study accelerates progress toward next-generation solar technology essential for achieving carbon neutrality and addressing global energy challenges.
- **International Conference on Quantum Simulation (ICQS 2024):** The Ewha Frontier 10–10 Physics Project hosted the first ICQS 2024, uniting global experts in quantum computing, renewable energy, nanophysics, and intelligent devices. The conference established an international platform for sharing research and fostering collaboration in science and sustainable technology.

# 8 Decent Work and Economic Growth

**Ewha Womans University supports safe and sustainable growth by ensuring non-discrimination and compliance with equal employment principles, providing all members with a fair and secure working environment. Through entrepreneurship education, career exploration programs, and other initiatives, the university fosters talent development and contributes to regional industry development and innovation.**

## Research

**149**
Scholarly Output

**0.87**
Field-Weighted Citation Impact

**1,311**
Citation Count

# Supporting Fair Employment and Safe, Sustainable Growth

## Ensuring a Fair, Safe, and Inclusive Workplace

Ewha ensures a fair and sustainable working environment grounded in human rights and equality. The Human Rights Center regularly reviews and updates institutional policies in accordance with the Constitution of the Republic of Korea and labor standards. Wages for contract employees are adjusted annually to meet national minimum wage standards, and constructive labor–management dialogue continues to improve working conditions. Under the Staff Service Regulations and Anti-Discrimination Policy, any form of workplace discrimination is strictly prohibited. The university complies with the **Equal Employment Opportunity and Work-Family Balance Assistant Act**, submitting an annual Equal Employment Improvement Report and advancing equitable opportunities for women employees and managerial staff. Through active consultation committees, Ewha strengthens institutional mechanisms that safeguard fairness, inclusivity, and employee well-being.

## Awards at the “Korea Student Entrepreneurship Week”

Graduate and undergraduate students of Ewha received the **Grand Prize and Excellence Award at the Korea Student Entrepreneurship Week**, recognized for outstanding entrepreneurial ideas in fields such as public technology–based startups, social inclusion, and customer discovery BMC. Through innovative ideas addressing art, AI, and social challenges, Ewha students demonstrated creativity and entrepreneurial spirit—reflecting the success of the university’s structured startup support programs and entrepreneurship-friendly educational environment.

| 2 | 2 | 4 |
|---|---|---|
| Best Award | Excellence Award | Encouragement Award |

## Fostering Youth Employment and Entrepreneurship

Ewha strengthens employment readiness and entrepreneurship with professional education and training programs in collaboration with the industry.

- The 2024 Ewha Job Fair brought together **over 30 leading companies**, including Samsung, Hyundai, and Lotte, to offer recruitment consulting and career mentoring to **more than 1,000 students**—bridging the gap between higher education and the labor market.

**2024 Ewha Job Fair**

| 30 | 1,000 |
|---|---|
| Number of participating companies | Number of participating students |

- **The Career Development Center** regularly hosts company-specific recruitment briefings and consulting sessions. Programs such as the Career Development Pop-Up—a customized, on-site career consulting program that provides employment information and counseling services tailored to each college—along with the International Financial Institutions Career Fair, designed to support global talent entering international financial organizations, are also offered as part of various extracurricular programs for career and employment readiness.
- **The “Leading University for Entrepreneurship Education Innovation Program”** aims to bridge the gap between universities and local industries by 2027, offering practical experience and knowledge through close collaboration with the business sector.
- **The “EK Start-up Conference 2024”**, co-hosted by Ewha and its Technology Holdings Company, supported the capacity building of university-affiliated subsidiaries and lab-based start-ups. The conference enabled young entrepreneurs to commercialize their innovative ideas and contributed to fostering a sustainable start-up ecosystem.
- **The “Public Technology-Based Market-Linked Startup Exploration Program”** offers a practical, overseas entrepreneurship education model. Participating students received approximately three weeks of training at The George Washington University in the United States, based on the I-Corps methodology of the U.S. National Science Foundation (NSF). Through this program, students refined their start-up ideas, conducted in-depth customer interviews to enhance business models, and identified local market needs—strengthening their capabilities as global entrepreneurs.
- **Centered on the Startup Support Division**, Ewha continues to strengthen entrepreneurial capacity among creative women and foster outstanding female entrepreneurs. Through an open innovation ecosystem built on university–industry collaboration, Ewha actively promotes women-led innovation and aims to establish itself as a global leader in entrepreneurship education and sustainable start-up development.






## Community Job Creation and Support

- **Ewha Womans University Community Welfare Center:** Provides social employment opportunities for **122 low-income senior residents in Seodaemun District** through the Senior Social Activity Support Program. These positions enable participants to contribute to the local community while alleviating economic stress. In addition, the center offers youth career experience programs that help students explore vocational interests and gain hands-on experience in various fields such as barista, pastry chef, culinary arts, and illustration.
- **Sungsan Community Welfare Center:** Offers social employment opportunities for low-income seniors in Mapo District. Among them, **approximately 112 seniors participate in public-interest positions, while 13 seniors are employed in social service positions**, contributing to community well-being and inclusive economic participation.

# 9 Industry, Innovation and Infrastructure

**Ewha Womans University transforms research outcomes into industrial value and leads entrepreneurship and technology commercialization in cutting-edge fields such as AI and biotechnology. The university has established a virtuous cycle of innovation ecosystem that connects research to real business opportunities through patent development, industry–academia collaboration, technology exhibitions, and spin-off company operations, driving sustainable growth and innovation.**

## Research

**233**
Scholarly Output

**1.1**
Field-Weighted Citation Impact

**3,742**
Citation Count

# Building Sustainable Infrastructure through Technological Innovation and Industry Collaboration

## Building a Smart Campus Environment

Ewha is constantly improving its teaching and learning infrastructure—such as classrooms and lounges—and upgrading IT services to create a more connected and intelligent campus environment. As part of the University Innovation Support Project, the Center for Educational Innovation has established **flexible learning spaces that promote interactive and media-based learning,** opening new "Ewha Learning Spaces" in the College of Pharmacy and the International Education Building. The Office of Information and Communication Technology is advancing projects based on cutting-edge ICT technologies to strengthen service infrastructure. Initiatives include launching the Ewha App to improve student life services, implementing the E-Buddy intelligent academic support system, developing a metaverse campus, and building the Ewha Knowledge Content Sharing Platform to expand access to digital learning resources.





## Strengthening Industry-Based Research and Startup Platforms

Ewha has been selected for multiple large-scale national initiatives and institutional grants to **foster youth entrepreneurship and expand the technology commercialization ecosystem**. Through these projects, the university transforms research outcomes into industrial value and strengthens its capacity for innovation in emerging industries such as artificial intelligence (AI).

- Discovery and support of youth start-up teams through innovation platforms linking universities, industry, and local governments
- Established the Human-Centered Artificial Intelligence Research Institute to advance interdisciplinary AI research and promote industry application development
- Selected for the "Leading University for Lab-Specialized Startup Program," which fosters technology-based innovative start-ups derived from outstanding university laboratory research, providing **approximately KRW 50 million in R&D funding and entrepreneurship education**




## Certification of Excellent Research Laboratories in Safety Management

In 2024, 13 research laboratories at Ewha were certified as Excellent Research Laboratories in Safety Management under the program administered by the Ministry of Science and ICT, demonstrating the university's strong capabilities in laboratory safety management. To ensure an advanced and safe research environment, Ewha conducts continuous safety education, regular inspections, and detailed safety assessments, along with periodic internal self-checks. Since 2009, the university has implemented an "Outstanding Safe Laboratory" Award Program and annually carries out laboratory safety improvement projects to prevent accidents and promote a culture of safety across the campus.

**Excellent Research Laboratory**

- laboratories—Bio & Nano Electro-mechanics Lab
- Polymeric Biomaterials Lab
- Sustainable Catalysis Lab
- Laboratory of Integrative Organismal Protistology
- Common Equipment Room
- Environmental Electrochemistry Laboratory
- Cell Biointerface Engineering Laboratory
- NanoBio Engineering Lab
- Center for Infectious Disease Treatment & Control
- Genome Integrity & Structural Biology Lab
- Department of Biochemistry, and Laboratory of Nano Imaging

**13**
Number of Laboratories Certified as "Excellent Safety Management" by the Ministry of Science and ICT in 2024



## Ewha Womans University Startup Support Organization

Ewha Womans University operates the only **Startup Campus Town Project Group in Northwestern Seoul**, serving as a key hub for youth entrepreneurship. The Foundation provides incubation spacesand tailored programs to support startups from early to growth stages. The Ewha Startup Open space and Ewha Startup Erum Center offer a structured support system, while the “Start-up Booster” Program provides competency assessmentsand consulting in intellectual property, marketing, and management. Through pop-up zones and testbeds, startups test products in real markets and expand open innovation networks with corporations and public institutions. In collaboration with Seodaemun District Office, Ewha operates youth food stores, conducts digital skills training for local merchants, and hosts “Youth Station 2024” to promote an inclusive startup culture. Through entrepreneurship educationand technical training, the Foundation enhances youth capabilities and fosters independent growth. By opening university infrastructure to the community, Ewha leads women’s entrepreneurship and social value creation, advancing a sustainable startup ecosystem through continued industry–academic cooperation.

**52**
Number of resident companies

KRW **11.34** billion
Sales revenue

KRW **1.92** billion
Investment attraction

KRW **4.76** billion
Government support



## Activation of Spin-off Companies

Ewha has established **21 spin-off companies**, translating research outcomes into commercial ventures and real-world applications. The Technology Transfer and Commercialization Center plays a leading role in advancing national strategic sectors and cutting-edge biotechnology, achieving a major milestone as the first institution to register a standard patent pool in the next-generation communications field.

**21**
Number of spin-off companies

## Recognition as an Excellent Institution for Intellectual Property Management and Strengthening Technology Commercialization

Ewha Womans University’s Office of Research and Industry Cooperation (Industry-Academic Cooperation Foundation under the Act on the Promotion of Industry-Academia-Research Cooperation) was recognized as an Excellent Institution for Intellectual Property (IP) Management by the Korean Intellectual Property Office (KIPO), recognizing the university’s capabilities in IP creation and technology commercialization. Ewha holds **over 3,000 patents across advanced fields such as biotechnology, artificial intelligence (AI), semiconductors, and next-generation communications**. Through its Technology Commercialization Center, the university actively supports lab-based innovation and IP commercialization by operating invention interview programs, tailored IP support programs, and fast-track examination systems, thereby enhancing the practical application and real-world impact of research outcomes.

laboratories **3,000**
Excellent Patents

## Strengthening Technology Commercialization and Innovation Networks

Ewha annually hosts “Tech-Biz Ewha,” a networking event that brings together professors, researchers, technology-demand companies, and related organizations to present promising technologies and exchange expertise. In 2024, the event featured innovative technologies in fields such as new drug development, biotechnology, secondary batteries, AI and data science, healthcare, and cybersecurity, with eight projects selected as outstanding technologies. Notably, the participation of external enterprises and start-ups expanded opportunities for technology transfer and entrepreneurship collaboration, further strengthening the university’s role as a hub for innovation.

Through this event, Ewha achieved remarkable outcomes—including **KRW 10.5 billion in investment attraction, two large-scale technology transfers, one global technology transfer, and five technology-based start-ups**. Currently, Ewha continues to expand its technology commercialization ecosystem through **13 subsidiary companies, 32 faculty-led start-ups, and more than 100 student-founded enterprises**.

**Establishment of a technology commercialization ecosystem**

**13**
subsidiary companies

**32**
faculty-led start-ups

Over **100**
student-founded enterprises




## Selection for Advanced Research and Core Technology Development Projects

**Fluorescence Core Imaging Analysis Center Selected for the “Infrastructure Advancement Program to Strengthen Basic Science Research Capacity”** The Fluorescence Core Imaging Analysis Center in the Department of Life Sciences was selected for the “Infrastructure Advancement Program to Strengthen Basic Science Research Capacity” administered by the Ministry of Education. Over the next five years, the center will establish advanced R&D equipment and conduct translational research on aging-related diseases. Through this program, Ewha is advancing a shared research equipment utilization system within the university, strengthening research competitiveness and R&D infrastructure in the field of basic science, and contributing to the development of South Korea’s basic science and biohealth industries.



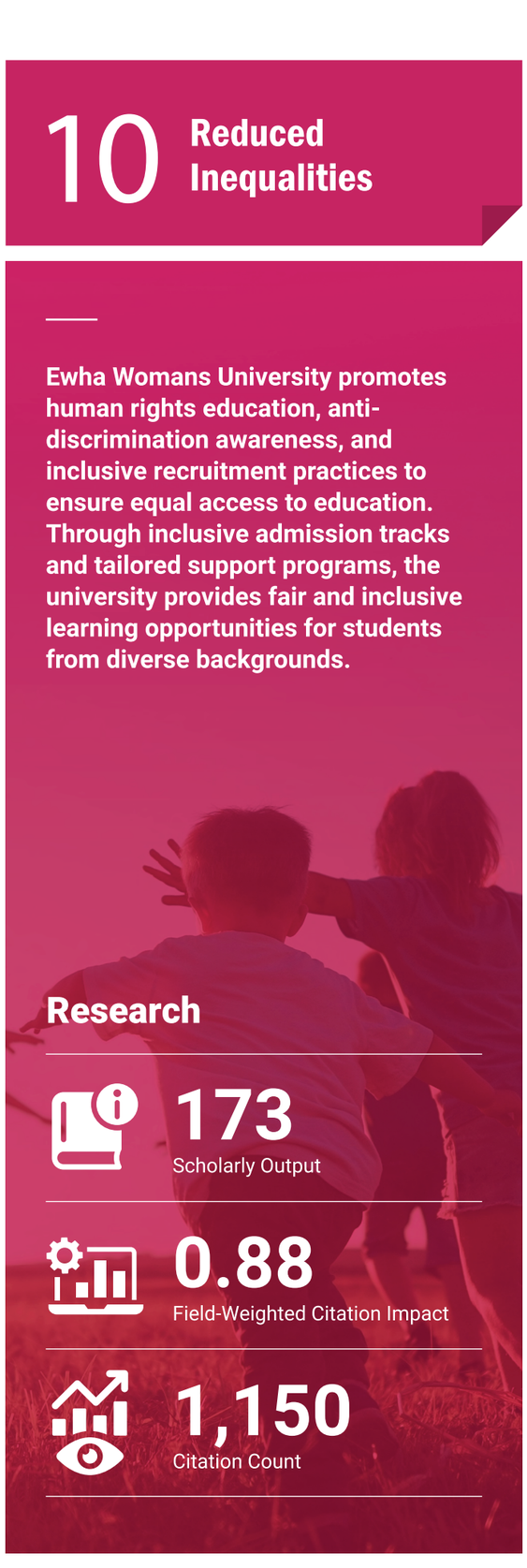
**Selection for the “Quantum Technology R&D Leading Project”**

Professor Tae-Young Choi and his research team from the Department of Physics were selected for the “Quantum Technology R&D Leading Project,” supported by the Ministry of Science and ICT. The team is developing a 15-qubit ion-trap-based universal quantum computing processor, aiming to secure next-generation ICT core technologies that enhance industrial innovation and technological competitiveness. Through this project, Ewha strengthens its role as a research-centered institution, contributing to national competitiveness in advanced science and technology and to the cultivation of women scientists in cutting-edge fields.



# 10 Reduced Inequalities

**Ewha Womans University promotes human rights education, anti-discrimination awareness, and inclusive recruitment practices to ensure equal access to education. Through inclusive admission tracks and tailored support programs, the university provides fair and inclusive learning opportunities for students from diverse backgrounds.**



## Research

**173**
Scholarly Output

**0.88**
Field-Weighted Citation Impact

**1,150**
Citation Count

# Providing Inclusive Education and Equal Opportunities for All

## Ensuring Equal Access to Education through Inclusive Admission Tracks

Ewha operates a range of inclusive admission programs to promote equity and fairness in access to higher education.

- As of 2024, **344 of the 3,629 newly admitted students (approximately 9.5%)** were admitted through inclusive admission tracks designed to promote equal opportunities in higher education. This group includes **14 students with disabilities, 232 from rural and fishing communities, 24 graduates of specialized vocational high schools, 33 recipients of basic livelihood benefits, 9 from lower-income households, 15 from single-parent families, 8 national merit recipients, and 9 students from North Korean backgrounds.**
- Ewha ensures equal access to education through inclusive admissions and support systems. The Early Equal Opportunity and Regular Balanced Opportunity Tracks provide pathways for students from underrepresented or disadvantaged groups. Under the Disability Support Policy, the university offers comprehensive academic and daily-life assistance to guarantee equal learning opportunities, reinforcing its commitment to diversity, equity, and inclusion.

| | |
|---|---|
| **14** Disability | **232** Rural area background |
| **33** Basic livelihood security recipient | **24** Vocational high school graduate |
| **9** Lower-income group | **15** Single-parent family |
| **8** National merit recipient | **9** North Korean defector |

Total **344** (9.5%)

## Promoting Inclusive Employment and Equality

Ewha Womans University, through its subsidiary ISU Management—a certified standard workplace for persons with disabilities—has operated a university-led inclusive employment model since June 2023. The initiative employs 38 individuals with developmental disabilities in hospital support, food service, and campus administration, creating stable and meaningful jobs within the university.
By providing structured, accessible workplaces, Ewha promotes self-reliance and professional growth among employees with disabilities while addressing barriers in the labor market, where employment rates for women with disabilities remain low.
This initiative highlights Ewha's commitment to equality and inclusive growth through fair access to decent work. The university plans to expand inclusive employment across campus sectors, building a sustainable model that embeds social inclusion into everyday operations.

## Upholding Human Rights and Preventing Discrimination

Ewha has established institutions dedicated to promote systematic human rights protection and anti-discrimination practices across campus. Regular human rights education is provided for all members to enhance awareness, while efficient and accessible training programs help build a more diverse and inclusive campus environment.

**Operation of the Human Rights Center**

- **Human Rights Counseling Office:** Handles victim counseling, reporting, case investigation and mediation, and provides protection and counseling for affected individuals.
- **Human Rights Education and Research Office:** Conducts preventive education and policy research on issues such as sexual harassment, sexual violence, and sexual exploitation.
- **Human Rights Review Committee:** Ensures fair deliberation of cases, enforces corrective actions, and issues recommendations for perpetrators.

**Human Rights and Violence Prevention Education**

| | |
|---|---|
| **22,123** Students | **3,872** Faculty and Staff |

**Education for Disability Awareness**

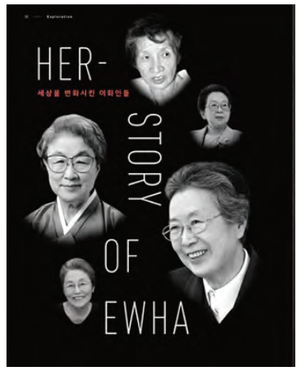
| | |
|---|---|
| **12,011** Students | **2,955** Faculty and Staff |

**Online Co-Curricular Programs**

- **For students and faculty:** Provides education programs on disability awareness, human rights, and violence prevention
- **For staff:** Offers training on disability awareness and workplace harassment prevention

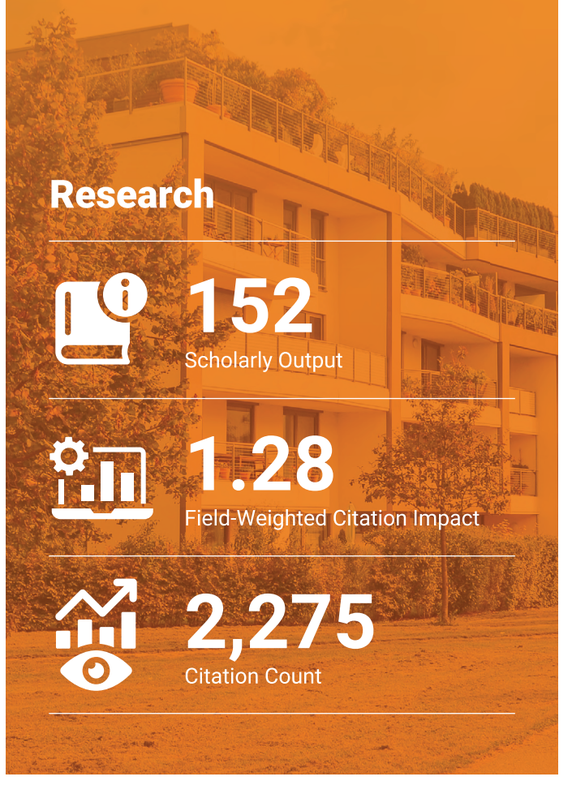
## Ewha magazine: Fostering Public Discourse on Social Inequalities

Ewha magazine advances public dialogue on inequality and social inclusion. The 134th issue (2024) centered on Gender Equality (SDG 5) and Reduced Inequalities (SDG 10), featuring Ewha scholars and students addressing gender, cultural, and scientific inequities. Through its special feature "Ewha Women Who Changed the World," the magazine highlighted Ewha's legacy in promoting equality and its continuing role in shaping social awareness.



# 11 Sustainable Cities and Communities

**Ewha Womans University enhances access to knowledge and culture by opening a variety of academic, cultural, educational, and research facilities to the local community. In addition, through art and cultural initiatives, the promotion of sustainable commuting, the provision of inclusive and affordable housing, and initiatives to improve pedestrian safety, the university fosters a safe and inclusive campus shared by students and the wider community.**



## Research

**152**
Scholarly Output

**1.28**
Field-Weighted Citation Impact

**2,275**
Citation Count

# Expanding Cultural Accessibility and Building a Safe, Sustainable Campus

## Inclusive Open Campus for the Community

**Open Campus for Community Engagement**
Ewha actively shares its academic and cultural resources with the local community by opening major campus facilities to the public at no charge. The campus welcomes visitors on weekdays from 6:00 a.m. to 10:00 p.m., and on Saturdays from 6:00 a.m. to 8:00 p.m., offering an open and inclusive space that invites the public to explore Ewha's academic and cultural environment.

**Opening Access to Library Resources**
Through its Central Library, Ewha Womans University operates the Foreign Research Information Center (FRIC) to promote the shared use of academic resources and provide free document copy and delivery services for foreign academic journals to all citizens in South Korea—offering **more than 6,300 services annually**. The university also grants library access and material usage rights to users from partner institutions, students and faculty members from other universities, public officials, and members of the general public, including local residents.

Approximately **6,300** cases per year
Copying and literature services

**Library Supporting Lifelong Learning**
In accordance with Article 19 of the Central Library Regulations and the External User Access Policy, Ewha Womans University Library provides access not only to members of the university but also to individuals from other universities, public institutions, and the general public. Through this policy, the library contributes to lifelong learning and enhances equitable access to knowledge resources.

**Providing an Open Space for Ecological Learning at the Natural History Museum**
The Natural History Museum has established itself as an open educational space by offering free admission to the public from Monday through Saturday. With an annual budget of approximately KRW 63 million, the museum carries out specimen collection, preservation, and database digitization projects, while hosting a wide range of exhibitions—including permanent and special exhibitions, as well as dioramas—and educational programs that promote biodiversity and ecosystem conservation. In addition, the museum operates student and senior docent programs, through which volunteers provide free guided tours for visitors. Thanks to these efforts, **a total of 13,216 visitors** explored the museum in 2024, highlighting its continued contribution to public learning and community engagement in environmental awareness.

**13,216**
Number of student cafeterias

**Preserving Cultural Heritage and Sharing with the Community through the Ewha Archives**
The Ewha Archives systematically preserves and manages the more than 100-year legacy of Ewha, Korea's first institution of higher education for women. Its exhibitions and archival collections are open to the public, serving as invaluable cultural resources that showcase Ewha's pioneering role in advancing women's education and its continued commitment to sharing cultural heritage with the community.



## Expanding Access to Academic Research Resources

**Enhancing Knowledge Accessibility through the Foreign Research Information Center (FRIC)**
Ewha serves as the operating institution of the Foreign Research Information Center (FRIC), a national initiative jointly organized by the Ministry of Education and the Korea Education and Research Information Service (KERIS). Through FRIC, the university strengthens the public value of higher education and academic research by providing more than 6,300 free document copying services each year for the general public, based on a comprehensive collection of international academic journals.

**Public Dissemination of Scholarly Resources through the Asian Center for Women's Studies (ACWS)**
The Asian Center for Women's Studies (ACWS), a leading hub for research on women's and Asian feminist studies, promotes open access to academic resources by offering a diverse range of e-books and scholarly papers free of charge online. These publications ensure public accessibility to feminist knowledge and discourse, particularly on themes such as global feminism and transnational women's movements, thereby deepening public understanding of gender issues across Asia.

## Building a Resilient and Sustainable Campus

**Promoting Sustainable Mobility**
Ewha promotes a safe, low-carbon campus mobility system by operating regular day- and night-time shuttle bus services. These services provide reliable and accessible transportation for students and staff, supporting a sustainable campus commuting system.

**Providing Inclusive and Affordable Housing**
Ewha offers safe and affordable housing options to support the well-being of students and employees.

- **Dormitory Operations:** Dormitories are operated at reasonable costs to ease students' financial burdens and provide a stable residential environment.

- **On- and Off-Campus Accommodation for Staff:** The university provides reasonably priced housing facilities for faculty, staff, dormitory residents, and alumnae both on and off campus, enhancing housing stability and community cohesion.

**Prioritizing Pedestrian Access and Safety**
Ewha has enhanced pedestrian safety and accessibility across campus. Under the newly introduced Traffic Safety Management Regulation, pedestrian-priority routes have been designated near the main gate with updated markings, signage, and guidance systems to ensure safe, inclusive, and barrier-free access for all community members.

## Promoting Local Youth Entrepreneurship and Community Revitalization

Ewha Womans University's Campus Town Project hosted the 2024 Achievement Forum to reinforce the local community and youth entrepreneurship ecosystem. With 48 representatives from resident companies and partner organizations, the event served as a central platform for sharing achievements and promoting sustainable startup growth.
Key programs included a lecture on "Business Plan Development Using ChatGPT," presentations by six outstanding resident companies, a panel talk with industry experts, and a networking session encouraging collaboration.

**The forum strengthened the youth entrepreneurship infrastructure by:**
- Expanding networks among startups, academia, and industry;
- Building capacity through AI-based business planning training;
- Promoting community innovation via university–local collaboration; and
- Enhancing transparency in startup support and evaluation.

Through these programs, Ewha Womans University advanced a sustainable, inclusive urban model that supports young entrepreneurs and strengthens community resilience.

## Building a Sustainable Community Care Network

In 2024, the Ewha Womans University–affiliated Community Welfare Center initiated the Resident Care Support Project to create a sustainable, resident-led care model for vulnerable community members. Conducted in partnership with the Seodaemun District Office, the Community Welfare Council, and the Community Chest of Korea, the project focuses on strengthening local caregiving capacity through inclusive participation.
Thirty residents were selected and trained to join the Resident Care Support Team, acquiring essential caregiving skills to support elderly and socially isolated individuals. Over ten months, the team has been providing home visits, daily assistance, and emotional support, while Ewha's social welfare faculty and students have offered professional training and coordination.
The project has produced 30 community care leaders who are now actively engaged in improving quality of life for vulnerable neighbors. Their efforts are transforming short-term volunteer work into a sustainable, community-based care network that reduces social isolation and reinforces neighborhood solidarity.
Upon completion in July 2025, the project will undergo evaluation to identify lessons for broader application. Ewha plans to expand this resident-led model across Seodaemun District and develop intergenerational care programs, advancing a more inclusive and resilient local community.




## Ewha Media Art Presentation (EMAP): Support for Arts and Cultural Heritage

**Ewha Media Art Presentation (EMAP)**
Organized by the College of Art & Design, the Ewha Media Art Presentation (EMAP) is a signature outdoor exhibition that showcases the convergence of technology, art, and public engagement. By opening Ewha's historically and architecturally significant campus to the public, EMAP exemplifies inclusive access to culture and the democratization of the arts. Since its inception in 2001, this biennial event has served as a vibrant platform for both emerging and established women artists, fostering creativity, experimentation, and collaboration across disciplines. In 2024, the exhibition featured Frances Morris, Global Director of Tate Modern, together with 36 artists from Korea and abroad, attracting **thousands of visitors** and reinforcing Ewha's role as a leading institution in advancing cultural dialogue and artistic innovation. Through large-scale media installations and immersive digital works displayed across campus landmarks, EMAP promotes cultural sustainability and strengthens the connection between art, environment, and community. The event also provides educational programs, artist talks, and workshops that encourage students and citizens to engage directly with contemporary art practices.



**Fostering Inclusive Cultural Exchange through the ECC Youngsan Theater**
Opened in January 2025, the Ewha Womans University ECC Youngsan Theater was established through a generous donation by Chairperson Jungok Kim of the Kim Hee-kyung Foundation for European Spirit and Culture. Designed as an inclusive cultural platform open to both students and local residents, the theater invites the public to engage with history, the arts, and the humanities. Equipped with state-of-the-art facilities supporting original-language drama, musicals, and interdisciplinary performance, the theater nurtures creativity, critical thinking, and artistic expression. Through open-access exhibitions and community programs, it promotes shared cultural experiences and places the humanities at the core of campus life. By linking university education with community engagement, the theater strengthens Ewha's role in fostering a vibrant cultural ecosystem and advancing its social contribution mission.

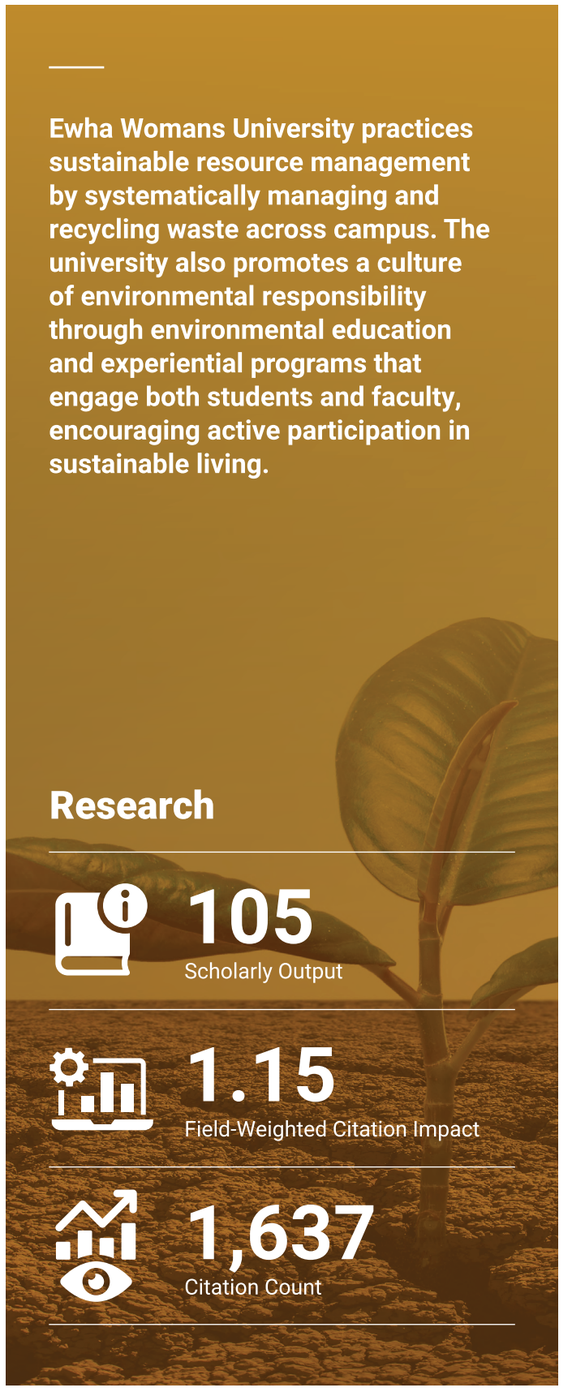


**Promoting Cultural Sustainability through Community-Based Ceramic Art and Education**
In April 2024, the Ceramics Research Institute organized a public bazaar that opened its creative and research spaces to the community, offering visitors firsthand experiences in the artistry and techniques of ceramic making. The event attracted around **400 participants** and featured student works, live demonstrations, and hands-on workshops that highlighted Ewha's excellence in craft-based education. By connecting academic research with community participation, the bazaar deepened cultural engagement between the university and the public, advancing appreciation for both traditional and contemporary ceramic arts as part of sustainable cultural development.



# 12 Responsible Consumption and Production

**Ewha Womans University practices sustainable resource management by systematically managing and recycling waste across campus. The university also promotes a culture of environmental responsibility through environmental education and experiential programs that engage both students and faculty, encouraging active participation in sustainable living.**




# Promoting Sustainable Resource Use and Fostering a Culture of Environmental Responsibility

## Integrated Waste Management System

The university implements a systematic waste management framework ensuring all waste is properly classified, stored, and treated in compliance with environmental regulations. Specialized waste—such as medical, laboratory wastewater, and high-concentration chemical waste—is stored in designated containers and discharged within the legally defined period. Waste data are managed through the Ministry of Environment's Allbaro digital tracking system, which enables real-time monitoring and statistical reporting of disposal volumes, enhancing traceability and transparency.

## Hazardous Waste Control

Hazardous waste generated in laboratories is managed under the university's Research Safety Management Regulations and the national Waste Control Act. Licensed contractors handle all hazardous materials under the supervision of the Environmental and Safety Team. Regular inspections and training ensure proper segregation, labeling, and storage compliance, preventing cross-contamination and ensuring environmental and occupational safety.

## Safe Disposal and Resource Recovery

Waste from research and education activities—including waste acids and organic solvents—is treated through high-temperature incineration or material recovery by certified contractors. Ewha maintains a zero-landfill policy, preventing soil and groundwater pollution and contributing to a circular resource system that aligns with sustainable campus management principles. Notably, no waste is sent to landfill, thereby eliminating the risk of soil and groundwater contamination.

## Campus Food Waste Management

To strengthen resource efficiency and accountability, the university established a dedicated system for food waste classification and monitoring. In July 2024, food waste was officially registered as a separate category in the Business Waste Disposal Report approved by the Seodaemun-gu office and incorporated into the Ministry of Environment's Allbaro (Online Waste Disposal Verification System). Between July 30 and December 31, 2024, a total of 44,153 kilograms of food waste were recorded and processed transparently through authorized disposal channels.

## Waste Reduction and Recycling

Ewha strives to reduce total waste generation and improve recycling efficiency through comprehensive waste separation, laboratory-level reduction initiatives, and safe, efficient waste-handling operations across campus.




## Ewha Green Festival: Fostering Campus Sustainability

Ewha held the Ewha Green Festival in November 2024 to raise environmental awareness and promote sustainable practices through lectures, workshops, and recycling campaigns. The event encouraged responsible consumption, waste reduction, and volunteer participation.

**Key Highlights**

- **Green Talk Concert:** Distinguished Professor Yeomin Yoon discussed environmental and health impacts of trace pollutants and sustainable water management.
- **Green Park:** Offered practical experiences in eco-friendly diets, carbon tracking, and low-emission mobility. Students created solar lamps, denim coasters, and upcycled items promoting reuse.
- **Green Gallery:** Displayed volunteer and community activities by the Ewha volunteers and the Pear Blossom Shring Corps.
- **Green Recycle Challenge:** Advanced resource circulation through donation and reuse campaigns that strengthened recycling culture.





## Toward a Green Transition

Together with the Financial Supervisory Service, Ewha hosted **the 6th International Conference and Recruitment Fair** under the theme Toward the era of Green Transition. The event linked sustainable finance, energy transition, and education through cooperation among academia, industry, and public institutions. Programs such as the AI Challenge for Financial Innovation and Youth Green Career Sessions strengthened student capacity for careers in sustainability and responsible resource management.

# 13 Climate Action

**Ewha Womans University takes a leading role in addressing climate change through initiatives spanning education, research, policy, and international collaboration. By integrating climate-related learning across academic disciplines and offering experiential programs, the university strengthens climate adaptation capacity among students and the local community. Through the ESG Committee and global partnership projects, Ewha supports climate risk management and climate-tech entrepreneurship, while actively participating in climate action and international dialogue on sustainability.**

## Research

**177**
Scholarly Output

**1.42**
Field-Weighted Citation Impact

**3,964**
Citation Count

# Advancing Strategies for Climate Resilience and a Sustainable Future

## Building an Academic Foundation for Climate Action

**Establishing South Korea's First Department of Climate and Energy Systems Engineering**
Ewha established the Department of Climate and Energy Systems Engineering, the first academic department in South Korea specializing in environmental and renewable energy studies. Through core courses such as Understanding Climate Systems, Climate Physics, Climate and Energy Systems Engineering, and Sustainable Management, the department provides education on the risks, impacts, mitigation, and adaptation strategies associated with the climate crisis. In addition, Ewha continues to lead in climate-related education and research through initiatives such as Center for Climate/Environment Change Prediction Research the Graduate School for Convergence Analysis of Meterological and Climate Data designated by the Korea Meteorological Administration, and the development of international climate-risk management models.

**34**
Number of graduates in Climate and Energy Systems Engineering

**Establishment of the Climate Tech Startup Track**
In partnership with the Asan Nanum Foundation, Ewha launched the "Ewha-Asan UniverCT" program to nurture young entrepreneurs specializing in climate technology and foster innovation that supports a sustainable future.

**Fostering Climate-Tech Entrepreneurship: Ewha Launches Climate Innovation Bootcamp**
From July 30 to August 2, 2024, Ewha Womans University hosted the Climate-Tech Entrepreneurship Bootcamp to train students in developing innovative business models that address climate change. The four-day program involved 52 participants, mentored by climate-tech experts and industry partners. Students engaged in lectures and workshops on carbon-neutral technologies, business design, and customer validation. In the final Pitching Day, 15 teams presented projects on solar energy, carbon capture, and AI-driven climate solutions. Five teams—EDM Gadget, Planto, Xodid, Ecomoni, and SYxAI—won commercialization funding and the opportunity to present at University Demo Day. The program underscores Ewha's commitment to building a climate-innovation ecosystem that integrates research, entrepreneurship, and social impact. By fostering student-led solutions for decarbonization and environmental resilience, Ewha advances its mission of sustainable development and demonstrates how universities can lead in technology-driven climate action.




**EWU–WMO Fellowship Education Program**
The Climate and Environmental Change Prediction Research Center collaborates with the World Meteorological Organization (WMO) to operate the EWU–WMO Fellowship, a specialized master's program for female meteorological officers from developing countries. The program enhances capacity for climate adaptation and provides hands-on opportunities for engagement with international organizations through the WMO Internship Program.

## Experiential Learning Programs for Climate Education

Ewha operates a range of experiential learning programs designed to engage both students and local communities in understanding and addressing climate change.

**Hosting the Special Exhibition "Survival of Earth's Creatures in the Face of Climate Change"**
A special exhibition organized by the Ewha Natural History Museum has been running since December 2024 and will continue through November 2025. The exhibition explores species facing extinction due to climate change, habitats damaged by environmental disruption, and South Korea's climate indicator species, while examining the interconnected relationship between climate change and humankind. Through a blend of texts, photographs, biological specimens, and immersive media art, the museum presents educational experiences that deepen public understanding of biodiversity conservation and the urgency of climate action.




## Education and Collaboration for Climate and Environment

Ewha leads participatory environmental education programs and promotes practical climate action for a sustainable future through collaboration with government bodies, industries, and NGOs at both the domestic and international levels. These partnerships strengthen climate-adaptation capacity and establish climate-risk management frameworks across sectors.

**Environmental Education and Action in Collaboration with NGOs**
Ewha collaborates with environmental NGOs, including the Global Future Environment Association (GFEA) and the G-Future Environment Association, to deliver climate-adaptation education and community-based action programs. Together with the G-Future Environment

Association, Ewha supports local Net-Zero Community programs that promote active environmental stewardship. In September 2024, researchers from the Low-Carbon Energy Technology and Environment Lab and the Department of Environmental Science and Engineering participated in the 907 Climate Justice March in Seoul, demonstrating the university's commitment to civic-driven climate action.

| Partner Institution | Key Details |
|---|---|
| Green Climate Fund | • To outline the contours of a strategic knowledge partnership on climate change adaptation and mitigation between the parties and create the conditions for its implementation<br>• Joint research, data exchange, and migration studies collaboration |
| World Meteorological Organization | • Annual dispatch of up to two female meteorological officers from developing countries to Ewha's Graduate Program in Climate and Energy Systems Engineering |
| Ministry of Water Resources and Meteorology, Cambodia | • Joint research, data exchange, and academic collaboration with Cambodia's Ministry of Water Resources and Meteorology and RainbirdGEO Inc. |

## Collaboration for Climate Crisis Response

Ewha actively collaborates with local governments to build early warning and monitoring systems that enhance resilience to climate-related risks. The university facilitates international dialogue on climate action and supports capacity building for climate disaster management at both the local and global levels.

**Partnership with K-Weather for Climate Risk Management System Development**

Professor Yong-Sang Choi of Ewha Womans University's Center for Climate/Environment Change Prediction Research signed a memorandum of understanding (MoU) with KWeather Co., Ltd., a leading weather big data platform company, to jointly develop an advanced Climate Risk Management System capable of responding effectively to both physical and transition risks arising from extreme weather events. The collaboration applies science-based scenarios incorporating Scope 3 emissions, enabling organizations to proactively identify and manage climate-related risks. Through this partnership, Ewha established a community-level predictive and management framework for climate risk assessment and early disaster response.




**Establishment of a Joint Climate Risk Management Framework**

Center for Climate/Environment Change Prediction Research signed a Joint Industry–Academia–Research Agreement on "Climate Risk Management and Insurance Research" with the Korea Insurance Research Institute, Korean Reinsurance Company KOREAN Re, Pohang University of Science and Technology (POSTECH), Korea University, and Tsinghua University (China). This partnership fosters talent development and cross-sector collaboration to advance climate-risk management and insurance innovation.




## Meeting with Global Leaders: Climate, Nature and Development Roundtable

As part of its efforts to enhance international collaboration on climate change, Ewha hosted the Climate, Nature and Development Roundtable in October 2024, attended by the UK's Secretary of State for Foreign, Commonwealth and Development Affairs, David Lammy, and Sang-Hyup Kim, Co-Chairperson of the 2050 Presidential Commission on Carbon Neutrality and Green Growth. The event served as a platform for sharing the two countries' approaches to addressing the climate crisis and for encouraging Ewha's continued leadership in climate change research and action.



## Advancing Climate Resilience through Innovation and Global Partnership

Led by Professor Yong-Sang Choi of the Department of Climate and Energy Systems Engineering, Ewha Womans University advances climate resilience through technology-driven cooperation between academia, industry, and developing communities. In collaboration with Rainbird GEO—an Ewha-based social venture founded within the College of Engineering—Prof. Choi's research team has developed an AI-powered early warning system that predicts and communicates extreme weather events in vulnerable regions. Using satellite and meteorological data from sources such as GK2A and Meteosat, the system provides high-precision rainfall forecasts with over 86% accuracy, supporting disaster prevention and rapid response.

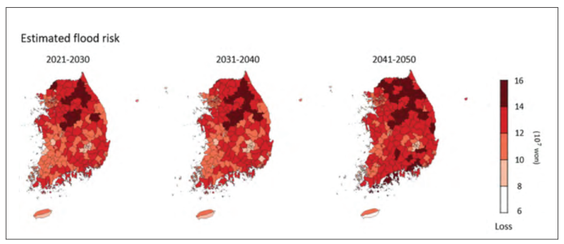
This platform has been piloted in Southeast Asia and Pacific Island nations (the Cook Islands, the Marshall Islands, Niue, Palau, and Tuvalu), where rising sea levels and frequent storms threaten livelihoods. The system enables local governments and residents to receive timely alerts, share real-time data, and coordinate community-level safety actions. Through this initiative, Ewha extends its research capacity to address global climate challenges, bridging scientific innovation with social responsibility.



Through these efforts, Ewha contributes to the United Nations' "Early Warnings for All" (EW4All) initiative, aligning its research and innovation with global goals for inclusive, life-saving climate services. By combining environmental technology, education, and international cooperation, Ewha fosters a sustainable ecosystem that mitigates disaster impacts and reinforces preparedness in the face of escalating climate risks.

## Ewha Womans University Strengthens Climate-Risk Preparedness and Resilience

In 2024, the faculty of Ewha Womans University's Department of Climate and Energy Systems Engineering published a research paper titled "Estimation of Physical Climate Risks for Private Companies." The study was developed based on the outcomes and expertise of the Frontier 1.5D Climate Risk Management Model Project — a joint initiative involving the Financial Supervisory Service, the British Embassy in Seoul, and 11 leading financial and industrial corporations in Korea.
The research focuses on developing a quantitative model to estimate physical climate risks—those arising from extreme weather, floods, and heatwaves that can directly affect corporate assets and operations. By combining hazard, exposure, and vulnerability data, the study provides a framework that enables companies to evaluate potential financial losses and strengthen their climate-risk management capabilities.
Recognized as a significant milestone in domestic climate-risk research, this publication contributes to advancing evidence-based climate governance and enhancing corporate resilience in the face of accelerating climate change. Ewha continues to play a leading role in integrating scientific insight with sustainability practice, helping industries align with the global 1.5 °C target.



# 14 Life Below Water

**Ewha Womans University integrates research, technology development, and educational initiatives to preserve marine ecosystems and protect biodiversity. The university leads advancements in sustainable marine resource management and blue food technologies, while raising public awareness of marine conservation through special exhibitions and experiential programs hosted by the Ewha Natural History Museum, engaging the local community in collective ocean stewardship.**

## Research

**52**
Scholarly Output

**0.84**
Field-Weighted Citation Impact

**684**
Citation Count

# Protecting Marine Ecosystems through Research and Public Engagement

## Ewha Natural History Museum: Preserving Marine Biodiversity

**30,000**
Number of Marine Biological Specimens in Collection

The Ewha Natural History Museum houses and manages **approximately 30,000 marine biological specimens**, including type specimens and samples of legally protected marine species. The museum also preserves valuable historical resources such as original reference documents, slide photographs, and film archives. Through expert taxonomic identification, unclassified specimens are systematically categorized, and the museum continues to organize and catalog its extensive marine-related collections. By providing access and loan opportunities to researchers, schools, and related institutions, the museum actively contributes to advancing research and promoting the practical utilization of marine biodiversity resources.

## Special Exhibition on Marine Biodiversity

To commemorate the 55th anniversary of its founding, the Ewha Natural History Museum organized the "Marine Biodiversity" Special Exhibition and a series of experiential education programs from December 2023 to November 2024 to enhance public understanding of marine ecosystem conservation.




- **Special Exhibition:** Featured a wide range of marine species and ecological interactions, including exhibits on marine ecosystems, phylogenetic trees of major marine organisms, symbiosis, deep-sea oases, and protected marine species. The exhibition attracted **11,983 visitors** and was covered in 12 media outlets. It also presented Ewha's catalog and photographic records of previously unreported and newly discovered marine invertebrates in South Korea, documented by the university since 1966, along with a newly published reference booklet.
- **Exhibition-Linked Experiential Education Programs:** Developed and operated three public education courses — "Discovery! Marine Biodiversity," "Stories Told by the Sea," and "Permanent Exhibition-Linked Education." **A total of 24 sessions were conducted, engaging 378 participants, including 210 elementary, middle, high school, and university students, and 168 learners from eight literacy education institutions.**

**11,983**
Number of visitors

**378**
Participants in educational programs

## Research for Marine Biodiversity Conservation

The Division of EcoScience conducts active research and cross-sector collaboration to conserve marine biodiversity and promote the sustainable use of marine biological resources.

- Professor Eunsoo Kim participated in the "Marine Microorganism Depository Institution Operation Project (2024)", establishing a foundation for the systematic management and expanded utilization of national marine biological resources, particularly marine flagellates.
- Professor Jung-Ki Park contributed to the "Marine Macrofauna Depository Institution Operation Project (2024)", discovering and securing various marine macroorganisms—including mollusks—to support the integrated management and conservation of national marine biological resources.
- Professor Yi kweon JANG conducted the "Phase II Research on Population Reduction Technology for Invasive Amphibians and Reptiles Using Behavioral Ecology", providing effective strategies to mitigate ecological disturbances caused by invasive species such as bullfrogs and exotic turtles.

## Development of Cultivated Seafood Production Technology

Professor Jin-Kyu Rhee of the Department of Food Science and Engineering leads the "Cultivated Seafood Production Technology Development" project, funded by the Ministry of Oceans and Fisheries with **KRW 8.5 billion through 2028**. The project advances cell-cultured seafood that replicates real fish and crustaceans while reducing resource use and environmental impact. As a sustainable "blue food" innovation, it is expected to strengthen South Korea's global competitiveness in future food technology and contribute to food security.

## Discovery of Marine Tunicate Resources for Biodiversity Conservation

With support from the National Marine Biodiversity Institute of Korea (MABIK) under the Ministry of Oceans and Fisheries, Ewha carried out the "Marine Tunicate Depository Institution Operation Project (2024)". The project laid the groundwork for biodiversity conservation and for advancing the understanding and protection of threatened marine ecosystems.
As a significant outcome, two previously unrecorded marine tunicate species—Eudistoma glaucum and Eudistoma purpureum—were newly identified in Korea and were published in the peer-reviewed journal Animal Systematics, Evolution and Diversity.

# 15 Life On Land

**Ewha Womans University contributes to the protection of endangered species, habitat connectivity, and biodiversity expansion through research in ecological informatics and digital and experiential education programs. The university also engages the local community in ecosystem conservation through citizen participation programs and agroecology research, taking a leading role in practice-based biodiversity education and advancing sustainable coexistence between people and nature.**

## Research

**74**
Scholarly Output

**1.1**
Field-Weighted Citation Impact

**719**
Citation Count

# Leading Efforts to Protect Ecosystems and Promote Biodiversity

## Ewha Natural History Museum: Preserving Terrestrial Biodiversity

**170,000**
Number of terrestrial animal and plant specimens

The Ewha Natural History Museum manages a collection of approximately 170,000 terrestrial animal and plant specimens, including endangered species. Through expert taxonomic identification, the museum classifies previously unclassified specimens and maintains detailed catalog records. It also provides specimen loans and access opportunities to researchers, schools, and related institutions, thereby contributing to the advancement and practical application of terrestrial biodiversity research.

## Integrating Biodiversity Learning through Experience and Technology

Ewha fosters ecological awareness and biodiversity literacy through experiential and digital learning initiatives that connect academic education with real-world environmental engagement. The Ewha Natural History Museum offers a variety of outdoor programs that allow students and families to explore plant diversity and understand ecological relationships through direct observation and participation. In addition, the Museum operates the “Biodiversity Advertising Creator” program, a metaverse-based STEAM initiative that inspires participants to creatively address issues of wildlife loss and endangered species decline using digital media. Through these innovative educational practices, Ewha cultivates a culture of environmental responsibility and empowers future generations to contribute to biodiversity preservation and sustainable development.

## Advancing Awareness and Action for Endangered Species Conservation

Ewha promotes biodiversity preservation through public education and citizen science. Professor I-Kweon Jang of the Division of EcoScience raised awareness on endangered species and climate refugia through national media and public lectures, emphasizing coexistence with wildlife. Additionally, the university’s citizen science initiative, the Earth Love Exploration Team, engaged over 4,000 participants nationwide in biodiversity observation, fostering practical ecological learning and collective responsibility for conservation.



## Citizen Participation in Ecosystem Conservation

- The Ewha Natural History Museum operates a Facebook group titled “Finding Korean Biodiversity Together,” which allows citizens to observe and share images of various species. This platform encourages public participation in biodiversity observation and ecosystem conservation activities, fostering citizen engagement in community-based environmental stewardship.
- The Window Strike Monitoring Team, which conducts campus surveys and policy recommendations to address bird–window collisions on campus. Beyond Ewha, the team also leads public lectures, implements mitigation measures, and proposes policy initiatives to promote the protection of wild birds and ecosystem conservation. In 2024, the team conducted a comprehensive on-campus survey of bird–window collisions**—recording 455 individuals across 55 species (2019–2024)**—and collaborated with domestic and international associations and institutions through media coverage, site visits, and academic conference presentations.




## Innovative Research for Biodiversity and Ecosystem Conservation

Ewha advances biodiversity protection and ecosystem resilience through data-driven ecological research. Using advanced modeling tools such as InVEST–HQ and MaxEnt, researchers identified priority habitats for endangered species including the yellow-throated marten and leopard cat, providing a scientific basis for protected-area planning. Studies on environmental monitoring, wetland valuation, and landscape connectivity further enhance conservation effectiveness by mapping ecological corridors and identifying critical zones for species movement. Research on the impacts of COVID-19 mobility restrictions and wildlife–vehicle collisions also yielded practical strategies to reduce roadkill and improve coexistence between humans and wildlife.

## Participation in Agricultural Ecosystem Biodiversity Conservation Research

Professor I-Kweon Jang of the Division of EcoScience carried out research under the project “Assessment of Habitat and Phenological Changes of Agricultural Ecosystem Species under Climate Change” (2024), implemented as part of the “Establishment of a New Agricultural Climate Change Response System” initiative led by the Rural Development Administration (RDA). This study aimed to monitor habitat and seasonal variations of key amphibian species within agricultural ecosystems, analyze the climatic factors influencing their breeding patterns, and predict potential future shifts under changing environmental conditions. Through these efforts, the research contributes to strengthening scientific foundations for the sustainable management of agricultural ecosystems and the conservation of biodiversity in response to climate change.

# 16 Peace, Justice and Strong Institutions

**Ewha Womans University enhances institutional trust and accountability through initiatives such as research on media credibility, the promotion of inclusive decision-making structures, and the strengthening of anti-corruption policies and financial integrity. The university also fosters public dialogue on peace and unification by hosting forums that link local communities with international experts, reinforcing its commitment to transparent and participatory governance that upholds justice and strong institutions.**

## Research

**184**
Scholarly Output

**1.03**
Field-Weighted Citation Impact

**1,163**
Citation Count

# Advancing Trust-Based, Transparent, and Accountable Governance

## A Mission Shared with Students

**The Student Council** is committed to safeguarding the university's autonomy and academic freedom through democratic governance and collective participation. Building on Ewha's proud history of advocating for justice and social integrity, students actively uphold the university's founding mission to defend the Korean nation from oppression and dictatorship. Through open dialogue, civic engagement, and responsible leadership, Ewha students embody the values of peace, justice, and institutional accountability within and beyond the campus community. Their participation demonstrates the role of youth as essential partners in sustaining inclusive and transparent governance aligned with the UN Sustainable Development Goals.

## University Council: Ewha's Highest Decision-Making Body

**The University Council** stands as Ewha's supreme governing and advisory body, entrusted with deliberating on and recommending major institutional policies and operational matters. Comprising representatives from across the university **community—including four faculty members, two staff members, two students, two alumni, and two delegates for university development—**the Council embodies Ewha's commitment to inclusive and participatory governance. By ensuring balanced representation and transparent decision-making, the University Council serves as a cornerstone of Ewha's institutional integrity and a key mechanism for advancing sustainable and accountable university management.

## Presidential Council on ESG and Sustainability

Ewha is committed to practicing ESG management to actively and concretely fulfill its responsibility as a university for a sustainable society. The Presidential Council on ESG and Sustainability establishes the university's Sustainable Development Goals (SDGs), formulates ESG-related policies, reviews performance, and develops both internal and external **ESG action plans and communication strategies**. It also deliberates on other key matters related to ESG implementation and governance.

## Ensuring Financial Transparency

Ewha enhances transparency and accountability in financial management by regularly disclosing budget and settlement reports. In May 2025, the university published its 2024 fiscal year financial statements on the "Budget and Settlement Announcement" section of its official website and on the University Information Disclosure Platform (College Alimi, operated by the Ministry of Education), enabling both internal and external stakeholders to clearly access and understand the university's financial status.

## Establishing Anti-Corruption and Anti-Bribery Principles to Strengthen Transparency

Ewha has established robust principles and procedures to prevent organizational misconduct, corruption, and bribery, thereby reinforcing its commitment to ethical and transparent governance. In accordance with **Article 19 of the Private School Act**, the Auditor, as a board member of the Ewha Womans University Foundation, oversees audits of the foundation's assets, accounting practices, and board operations. The Audit Office conducts regular and special audits across various domains—including policy implementation, administrative and financial management, competitive bidding and contracts, management evaluation, and institutional improvement. In compliance with the Act on the Protection of Public Interest Whistleblowers, the office also receives and processes whistleblower reports and ensures whistleblower protection. Through these measures, Ewha has established a comprehensive framework for the prevention, detection, and response to corruption and misconduct, in alignment with relevant laws and internal regulations.

## Strengthening Social Inclusion through Inclusive Employment Expansion

- Ewha promotes inclusive employment through ISU Management, **the nation's largest university-affiliated workplace for persons with disabilities**. It offers stable jobs for women with severe disabilities and improves workplace infrastructure to advance social inclusion.
- Upholding Democracy and Institutional Integrity
  Ewha Womans university's Student Council promotes democratic governance and transparency, safeguarding the University's autonomy and academic freedom. Building on Ewha's legacy of civic responsibility and resistance to oppression, students actively participate in decision-making processes and contribute to a culture of justice, accountability, and institutional integrity across the campus community.



## Direct Election of the University President

In November 2024, Ewha held a direct election to appoint its 18th President, realizing a transparent and participatory decision-making process. President Hyang-Sook Lee, upon taking office, pledged to advance

the university's vision of "Ewha Leading the Era of Great Transformation through Inclusive Innovation." In her inaugural address, she expressed her commitment to "creating human-centered value through creative and inclusive innovation and leading change in the era of major technological transformation." This direct election marked a milestone in establishing democratic leadership grounded in participation and collaboration, representing the beginning of a responsible governance model built collectively by the Ewha community.



## Yoon Hoo-Jung Unification Forum: "Exploring Peace and Unification on the Korean Peninsula 2024"

In October 2024, Ewha hosted the 2024 Yoon Hoo-Jung Unification Forum, which served as a platform for diverse and forward-looking discussions on the Korean peninsula's and pathways toward unification. The event featured a keynote address by Professor Emeritus Sang Hyun Song, the first South Korean to serve as president of an international judicial institution, alongside leading experts in constitutional law, international law, diplomacy, and political science. The discussions examined North Korea's "Two-State Theory" and analyzed the implications of the U.S. presidential election for peace and security on the Korean Peninsula.




Since the launch of its Interdisciplinary Program in North Korean Studies in 1998, Ewha has led education and research on unification and North Korea-related studies. In 2023, Ewha was designated as a Leading university for Unification Education, contributing to the development of women professionals specializing in peace and unification.

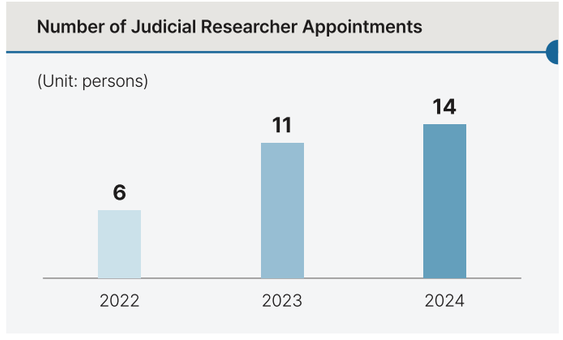
## Enhancing Multi-Stakeholder Engagement

Ewha fosters open communication and collaborative governance **with local communities by encouraging active participation from external stakeholders**. To this end, the university includes external representatives in major committees—such as the Faculty Disciplinary Committee, the Teacher Education Committee, and the Institutional Animal Care and Use Committee (IACUC)—to ensure that diverse stakeholder perspectives are reflected in institutional decision-making.

## Ewha Law School: Advancing Justice and Equity in Legal Education

Ewha Womans University Law School, led by Dean Hyun-Chul Kim, achieved the highest number of new judicial researcher and prosecutor appointments among 25 law schools nationwide in 2024, reaffirming its leadership in advancing excellence and equality in the legal profession. A total of 14 Ewha graduates were appointed as judicial researchers, representing 11.9% of the 118 national appointments announced by the Supreme Court on May 1, 2024. The Law School's steady growth—from six appointees in 2022 to eleven in 2023 and fourteen in 2024—has brought its cumulative total to 77, placing it among Korea's top four law schools. Judicial researchers play a crucial role in bridging theory and practice through legal analysis and case studies.
Ewha graduates also excelled in the qualification system exempting written examinations, with seven students selected among 54 nationwide—the highest from any single institution—reflecting the Law School's rigorous academic foundation rooted in ethics and public service. In addition, ten Ewha graduates were appointed as prosecutors, accounting for 10.8% of the 93 new appointments announced by the Ministry of Justice after the 13th National Bar Examination. This represents the largest cohort since the introduction of the law school system, aligning with Ewha's mission to cultivate legal professionals committed to justice and social responsibility. Graduate Seo-Yoon Jung expressed gratitude for Ewha's mentorship and affirmed her resolve "to uphold fairness and protect the vulnerable while serving the public good."
Since its establishment in 1950 and the founding of the world's first College of Law for Women in 1996, Ewha has led women's participation and leadership in law. The university has produced South Korea's first female lawyer, constitutional scholar, constitutional court justice, and Minister of Government Legislation. Recognized for academic excellence, Ewha achieved top national bar examination results in 1991 and 2013 and maintained a top-four ranking until 2017. Marking the 15th anniversary of its Law School, Ewha continues to foster a just and inclusive society. Through education that integrates legal expertise, ethics, and sustainability values, the university nurtures professionals who uphold fairness, accountability, and justice—principles vital to democratic governance and social progress.

**149**
Number of Graduates in Law and Public Administration




## Enhancing Humanitarian Governance and Institutional Accountability

Ewha was selected by the Korea International Cooperation Agency (KOICA) to conduct two major studies: **"Advancing Korea's Humanitarian Assistance System" and "Improving Monitoring and Evaluation for Programs in Fragile and Conflict-Affected States."** These projects aim to strengthen Korea's humanitarian governance and promote accountability in global cooperation.
The first study analyzes international best practices from donor countries such as the United States, Sweden, the Netherlands, and Japan to build a strategic foundation for more effective humanitarian assistance. The second focuses on addressing the challenges of monitoring and evaluating aid programs in volatile environments, presenting actionable methods for more evidence-based and transparent project management.
Through this work, Ewha contributes to policy innovation and reinforces ethical and institutional accountability in Korea's global engagement. Integrating academic research with humanitarian practice, the university plays a central role in advancing peace, justice, and responsible governance across national and international contexts.

## Participation in Policy Research for Enhancing Media Credibility

Professor Jihyang Choi of Ewha Womans University's Division of Communication and Media served as a co-researcher for the study "Strategies to Enhance Media Credibility," conducted in 2024 by the Korea Press Foundation under the Ministry of Culture, Sports and Tourism. The study evaluated the effectiveness of transparency mechanisms—including article revision history systems, error-reporting functions, and editor identification policies— to address **the ongoing decline in public trust in the media**. Based on these findings, the study proposed actionable policy measures to integrate transparency practices into national media policy and newsroom operations.



# 17 Partnership for the Goals

**Ewha Womans University strengthens both global leadership and capacity for international cooperation through practical, action-oriented initiatives such as global research collaboration, international development, and SDG-based education, industry–academia partnerships, overseas internships, and global academic exchanges. By integrating learning, research, and practice, the university continues to expand its role as a global partner advancing the Sustainable Development Goals (SDGs).**

## Research

**3,044**
Scholarly Output

**1.41**
Field-Weighted Citation Impact

**56,665**
Citation Count

# Strengthening Global Leadership and International Collaboration

## Global Dialogue with Leaders Advancing Sustainable Development

In April 2024, a **high-level roundtable on the UN Sustainable Development Goals** took place at Ewha Archives, featuring Former President Eun Mee Kim of Ewha Womans University, former UN Secretary-General Ban Ki-moon, and U.S. Ambassador to the UN Linda Thomas-Greenfield. The discussion, initiated by Ambassador Thomas-Greenfield's visit to Ewha to meet Korea's next generation of female leaders, focused on strengthening international cooperation and global partnership through the UN framework. Guided by its vision of "A Creative and Innovative Platform Leading to a Sustainable Society," Ewha continues to expand students' global capacity through diverse academic and leadership programs, positioning the university as a hub where global leaders engage with emerging women leaders driving sustainable transformation.

## Collaborative Research with an NGO to Empower Refugee Women

Ewha Womans University Institute for Development and Human Security partnered with the international development NGO Good Neighbors to conduct an impact and performance assessment for the project **"Reducing Gender-Based Violence (GBV) Risks and Empowering Refugee Women"** in the Chaka II Refugee Settlement, Uganda. The study benefited 721 refugee women and adolescents, aiming to protect Sexual and Reproductive Health and Rights (SRHR), establish women-friendly safe spaces, raise community awareness and response capacity to SGBV, and strengthen women's socio-economic empowerment and self-reliance.

## SDG Partnership with Syensqo: University–Industry Collaboration for Sustainable Development

Since 2011, Ewha has maintained a long-term partnership with Syensqo, a global leader in advanced materials. In June 2024, the two parties marked the 10th anniversary of the Ewha–Syensqo Research Institute by signing an MOU reaffirming their commitment to ongoing university–industry collaboration. A roundtable discussion was held under the theme "Importance of University–Industry Collaboration", highlighting the achievements of the past decade and exploring strategies for sustainable partnership and innovation between academia and industry. The discussion particularly emphasized the role of women professionals in STEM (Science, Technology, Engineering, and Mathematics) fields and the significance of inclusive collaboration in driving scientific advancement. Syensqo has demonstrated strong commitment to fostering women leaders in science and technology by providing scholarships totaling **KRW 2.5 billion to 63 Ewha students and extending support to students from developing countries since 2022.** Through this new agreement, Syensqo pledged to continue its successful decade-long university–industry collaboration by investing **over KRW 5 billion in research and scholarships over the next ten years.**




## Ewha Former President Eun Mee Kim Appointed as the First South Korean National Goodwill Ambassador for UN Women

Eun Mee Kim, Former President of Ewha Womans University, was appointed as the first South Korean national Goodwill Ambassador for UN Women, recognizing her leadership in advancing gender equality and women's empowerment worldwide. A pioneer in international development cooperation, she has led research on Official Development Assistance (ODA) and global health since 2009, supported by the Bill & Melinda Gates Foundation. She founded the Ewha–KOICA International Studies Master's Program to educate female public officials from developing countries and co-authored the UN Global SDGs Report addressing gender inequality. Recently, she has emphasized gender sensitivity in AI and women's leadership in STEM. As UN Women Goodwill Ambassador, Former President Kim will continue to promote women's economic empowerment, eliminate gender-based violence, and strengthen peace, security, and climate action initiatives.




## Capacity-Building for Côte d'Ivoire Public Health Officials

In July 2024, the Ewha Institute for International Development and Cooperation (IIDC), in collaboration with the Korea International Cooperation Agency (KOICA), hosted a 13-day training program on "Enhancing Planning and Evaluation Capacity for Health Policy," inviting 15 officials from Côte d'Ivoire's Ministry of Health to strengthen competencies in design, implementation, and evaluation through lectures, workshops, and field visits.

## Nurturing Global Development Cooperation Experts through International Partnership-Based Education

From 2020 to 2024, Ewha Womans University conducted the KOICA Program for University and Graduate School Students to Raise Awareness on International Development Cooperation to train future professionals in global development. Through academic and field-based learning, students visited institutions such as **KOICA and UNESCO Cambodia Offices, the World Food Programme (WFP), and the APEC Climate Center**, gaining practical insight into global partnership operations. In 2024, Ewha strengthened this framework by offering "International Relief and Development Cooperation" and "International Economic Development," integrating theory and practice to prepare students for roles in sustainable global cooperation. This program highlights Ewha's leadership in advancing education that links research, partnership, and practice for equitable global development.

## Operating Educational Programs to Integrate Sustainability into the Academic Curriculum and Achieve the SDGs

Ewha offers sustainability-focused academic programs across diverse disciplines to enhance students' professional and practical competencies aligned with the Sustainable Development Goals (SDGs).

Ewha Womans University demonstrates a strong commitment to SDG education that is relevant and applicable to all students. Sustainability, environmental, and global development concepts are integrated across the curriculum through both mandatory and optional courses. General education courses such as **"Human Civilization and Environmental Science"** and **"ESG and Environmental Management"** introduce broad sustainability perspectives, while Major courses like **"International Development Administration", "Sustainable Housing", and "Environmental Energy Engineering"** provide discipline-specific knowledge. This ensures that all students gain exposure to SDG-related skills and understanding, fostering awareness and practical competence in addressing sustainability challenges.

**Parent Education Specialist Training Program**
In collaboration with Angkor University and local NGOs in Cambodia, the Department of Child Development developed and implemented the "Parent Education Specialist Training Program" between July and August 2024. Over an eight-month structured program, 60 students gained specialized knowledge and practical skills to help address family and child-rearing challenges in Cambodian communities.

**Understanding Environmental Issues in North Korea**
The Department of North Korean Studies offered the graduate course "Understanding Environmental Issues in North Korea" in the Fall 2024 semester, providing an analytical framework that connects North Korea's environmental issues, disaster response, and policy transitions to the SDGs.

**Social Education in Practice**
**The Department of Early Childhood Education** organized a special lecture for 18 undergraduate students in April 2024 under the theme "Social Education in Practice," exploring approaches to implementing social education in real-world settings.
In November 2024,**the Ewha Institute of Early Childhood Education and Care** organized a special lecture for 24 undergraduate students under the theme "Early Childhood Education in the Future Society: Practices of Education for Sustainable Development."

## Enhancing Gender-Responsive Statistical Capacity for International Cooperation

In November 2024, the Ewha Institute for Child Studies organized a special lecture for 24 undergraduate students under the theme "Early Childhood Education in the Future Society: Practices of Education for Sustainable Development."

## Public Lecture in the "Race and Gender Project"

The Asian Center for Women's Studies hosted an open online lecture by a renowned international scholar as part of its ongoing **Race and Gender Project**. The lecture was free to all students, offering a critical discussion on gender–race intersections across Asia and encouraging inclusive academic exchange.

## Academic Conference Presentation by a Student from the Asian Women's Studies Program

The Interdisciplinary Program in Asian Women's Studies at Ewha offered students **opportunities to present SDG-related research at international academic venues**. Among them, Ames Marukatat, a student in the program, presented her study titled "Breaking Barriers: Navigating Thailand's Journey Towards Safe Abortion Access" at an academic conference in Thailand, where her research was recognized for its contribution to advancing discourse on gender equality and reproductive rights.

## International Collaborative Research to Strengthen the Resilience of Climate Migrants

Researchers at the Ewha Womans University Institute for Development and Human Security established a developing country research partnership with the Korea International Cooperation Agency (KOICA) to assess **the vulnerabilities of climate-induced IDP communities** in the Philippines and conduct a study to develop project models aimed at strengthening their resilience. The study conducted comprehensive, multi-dimensional analyses—encompassing livelihoods, health, social exclusion, housing, and disaster response capacity—in Tacloban, a region severely affected by rapid-onset disasters, and Batangas, an area exposed to gradual climate-related challenges. Drawing on these findings, the research proposed three key project models: building climate-adaptive infrastructure, enhancing the capacity of local governments and communities, and fostering social integration through support for future generations. These models provide concrete strategies for strengthening sustainable resilience against the impacts of the climate crisis through international cooperation and knowledge sharing.

## Strengthening Global Biomedical Collaboration with Harvard University

In March 2024, Ewha Womans University College of Medicine welcomed a delegation from Harvard University to review ongoing collaborations and explore new opportunities in biomedical research. Professor Arlene Sharpe, a leading immunologist at Harvard Medical School, delivered a special lecture on immunoregulation and shared perspectives on future directions in medical science.
For nearly two decades, Ewha has maintained a strategic partnership with Harvard University through joint research, student exchanges, and interdisciplinary academic symposia. This enduring collaboration continues to advance global knowledge exchange and innovation in biomedical science, reflecting Ewha's commitment to international cooperation and capacity building in health and higher education.






# MOVING FORWARD
## _ NEXT SUGGESTIONS

### Transforming for Tomorrow




Centered on the Ewha Global Institute for Sustainable Partnership and Empowerment (EGISE), Ewha is accelerating a Sustainable Transformation across all dimensions of education, research, and social contribution.
As the university's central hub for implementing ESG and SDG strategies, EGISE systematically advances educational innovation, social value creation, and global partnership development to achieve the Sustainable Development Goals. By embedding ESG principles throughout its academic and operational systems, Ewha aims to establish a Sustainability-Embedded university model—an institution where sustainability is fully integrated into governance, learning, and research.

**1. Embedding Sustainability Literacy and Driving Educational Innovation**
Ewha integrates ESG and SDG perspectives across its entire curriculum to nurture future leaders who will drive a sustainable and equitable future.

- Strengthening Core Courses on Sustainability: Ewha incorporates key subjects such as "Understanding Sustainable Development," "Climate Crisis and Gender," and "ESG and the Future Society" into its regular curriculum, while expanding interdisciplinary courses to deepen the academic foundation of sustainability.
- Establishing Major-Linked ESG Education Systems: The university operates ESG-related sub-majors and extracurricular certification programs tailored to each academic discipline, enabling all students to develop professional competencies in practicing ESG values and responsibilities within their majors.
- Expanding Faculty and Staff Literacy: Regular ESG literacy education and capacity-building workshops are offered for faculty and staff to foster a university-wide culture of sustainability participation.
- Innovating Digital Learning: Ewha develops SDG-oriented educational content utilizing AI and big data, introducing a data-driven learning system that enables visualization and assessment of learning outcomes.

**2. Fostering a Student-Led Sustainability Ecosystem**
Ewha is expanding a participatory, student-led ecosystem for sustainable action, enabling students to become active agents of change in advancing sustainable development.

- Expanding Participation-Based Programs: Ewha provides field-oriented opportunities through ESG internships, student-led project competitions, and the Green for ALL Supporters program.
- Building a Public–Private–Academic Practice Governance: By conducting joint ESG projects in collaboration with government agencies, corporations, and international organizations, students cultivate both practical skills and a strong sense of social responsibility.
- Strengthening Local and Global Engagement: Through on- and off-campus networks, Ewha establishes a Living Lab-style practice framework that enables students to address social issues in collaboration with local communities, municipal governments, and global partners.
- Scaling and Sustaining Impact: The outcomes of student-led initiatives are quantified and linked to the university's ESG and SDG performance indicators, evolving into a sustainable student participation platform.

**3. Realizing a Net Zero and Decarbonized Campus**
Ewha is advancing tangible decarbonization in collaboration with the Seoul Metropolitan Government and leading energy institutions.

- In partnership with the Seoul Energy Corporation and Fraunhofer-Gesellschaft, Ewha is conducting pilot projects on fifth-generation district heating, hydrogen fuel cells, and heat pumps, while progressively enhancing the energy efficiency of major campus buildings.
- Ewha has developed a carbon neutrality roadmap that sets reduction targets across power, heating, waste, and transport sectors, supported by a data-based carbon emission management system.
- Through the Green Campus Living Lab, a participatory program engaging students, faculty, and staff, Ewha promotes everyday sustainability practices such as energy conservation, recycling, and eco-friendly mobility.
- Ewha strengthens its ESG-oriented energy governance to jointly develop climate crisis response models in partnership with the local community.

**4. Becoming a Hub for Community Engagement and Social Value Creation**
Ewha aims to grow into a university that leads social contribution and shared growth with local and civic communities. Moving beyond simple collaboration, Ewha is establishing an action-oriented platform to address regional challenges.

- Expanding Local Coexistence Projects: In collaboration with nearby local governments—including Seodaemun, Yangcheon, Gangseo, and Mapo Districts—Ewha jointly plans and implements community-based sustainability programs focusing on climate adaptation, health equity, and the safety of children and women.

- Testing Integrated Health and Environmental Solutions: In partnership with the Ewha Womans University Medical Center and the Ewha Biomedical Research Institute, Ewha is establishing a data-driven response system to address regional health issues arising from the climate crisis, such as fine dust and heat-related disorders.

- Integrating Social Contribution Programs: Led by EGISE, Ewha consolidates its volunteer, educational, and research-based social contribution initiatives into an ESG performance management platform, enabling systematic accumulation and sharing of outcomes.

# MOVING FORWARD
## _ NEXT SUGGESTIONS

- Building a Regional–University Co-Innovation Governance System: Ewha plans to launch the "Ewha Regional Partnership Council" (tentative name), a governance platform involving residents, businesses, and local governments to institutionalize joint projects for resolving regional challenges.

**5. Strengthening Global Partnerships and Leading International Dialogue**

Ewha is strengthening its partnership with the international community to take the lead in Planetary Health and the Global Sustainability Partnership. Beyond expanding academic discourse, Ewha seeks to create tangible global impact through initiatives in global health and support for socially vulnerable populations.

- Strengthening Global ESG and SDG Governance: Ewha has established MOUs with organizations such as UNEP, UN Women, the WHO Asia-Pacific Centre for Environment and Health (ACE), and the Seoul Energy Corporation to reinforce global ESG cooperation in the areas of climate, gender equality, health, and energy.
- Institutionalizing International Forums: Through the Planetary Health Forum, the ESG International Symposium, and the Global Campus Exchange Program organized by EGISE, Ewha regularly shares its sustainability models and research outcomes with the global community.
- Expanding Global Health ODA and Development Cooperation: In collaboration with KOICA, WHO, and UNICEF, Ewha expands maternal and child health initiatives in developing countries across Africa and Asia.
- Establishing Support Networks for Vulnerable Populations: Ewha implements projects that promote health, education, and climate adaptation for women, children, and youth in low-income countries, contributing to the reduction of global inequalities.

## EWHA's Commitment to a Sustainable Future

Ewha is committed to advancing a sustainability management framework that fosters a virtuous cycle across education, research, and social contribution.

- Continuous Efforts Toward Carbon Neutrality: Aiming to achieve Net Zero by 2045, Ewha is advancing energy transition across all campus facilities and establishing sustainable operational standards.
- Sustainability in Education: By expanding ESG- and SDG-based curricular and extracurricular programs, Ewha nurtures global leaders who put sustainability into practice.
- Expanding Social Contribution: Through collaboration with local communities, government agencies, corporations, and international organizations, Ewha develops innovative models to address social issues in the fields of environment, health, and gender.
- Responsible University Governance: Ewha embeds ESG evaluation and performance management systems to ensure transparent and accountable governance, growing as a university trusted by future generations.

Through this journey, Ewha strives to become a university that creates a better world for all and a global standard of responsible transformation for future generations.



# THE IMPACT RANKINGS 2025

70.3-76.1

Overall score

**401-600th**
Overall rank

**EWHA STANDS AS A FLAG BEARER FOR GENDER EQUALITY, DRIVING SOCIAL CHANGE THROUGH WOMEN'S EDUCATION.**

### 5 Gender Equality

0 — 71.3 — 100

Score **71.3**

**55th** Worldwide/out of 1,559 institutions, 55th (2025), 85th (2024) Worldwide

**No.1** for six years in a row South Korea

| | |
|---|---|
| SDG 5 research | 91.3 |
| Percentage of 1st gen female students | 13.1 |
| Percentage of Senior female academics | 68.6 |
| Percentage of Woman receiving degree | 100.0 |
| Student access measures | 84.3 |
| Women's progress measures | 62.4 |

### 1 No Poverty

0 — 100

Score **71.5**

**96th** Worldwide/out of 1,267 institutions

| | |
|---|---|
| SDG 1 research | 62.6 |
| Percentage of Financial aid (poverty) | 53.9 |
| Anti-poverty prog – un | 86.7 |
| Anti-poverty prog – community | 87.5 |

### 9 Industry, Innovation and Infrastructure

0 — 100

Score **70.8-80.5**

**201-300th** Worldwide/out of 1,156 institutions

| | |
|---|---|
| SDG 9 research | 74.2 |
| Patents | 100.0 |
| University spin offs | 49.2 |
| Research income from industry | 100.0 |

### 17 Partnership for the Goals

0 — 100

Score **44.8-58.0**

**1,001-1,500th** Worldwide/out of 2,389 institutions

| | |
|---|---|
| SDG 17 research | 66.6 |
| Publication of SDG reports | 35.3 |
| Relationships to support the goals | 90.0 |
| Education for the SDGs | 44.4 |

EWHA WOMANS UNIVERSITY

EGISE
Ewha Global Institute for Sustainable Partnership and Empowerment

**ANNUAL SUSTAINABILITY REPORT 2025**

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